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The Benefits of an International Career



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The Benefits of an International Career

Work Experience

- Opportunity to experience new sectors
- Work in a new culture / office environment
- Learn new methodology and local regulations
- Benefit from continued training and development
- Gain local market experience – helpful for future career progression

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The Benefits of an International Career

Money

- Understanding “market rate”
- Salary packages & their structure around the world
- Benefits
- Tax

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The Benefits of an International Career

Lifestyle

- Change of pace – city life vs. island life
- Work / life balance
- Travel: great opportunity to visit the surrounding region
- Enjoy the expat lifestyle
- Meet new people
- Experience working and living in a new culture
- Opportunity to learn a language or improve upon your knowledge
- Try new activities in your personal time

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The Benefits of an International Career

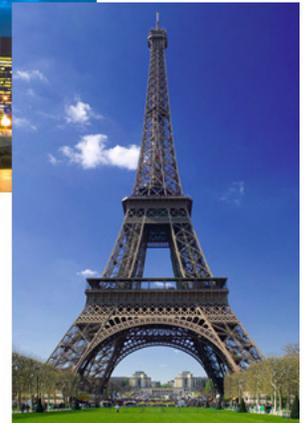
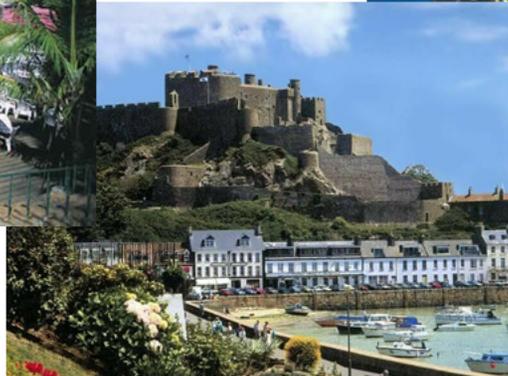
Career Progression

- Quicker progression in some regions
- Make your CV more competitive for your return home
- Exposure to new sectors giving you wider experience
- Gain sought-after regional experience (e.g. offshore)
- Diversify your experience
- Wider selection of opportunities when you return home

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Recent Success Stories

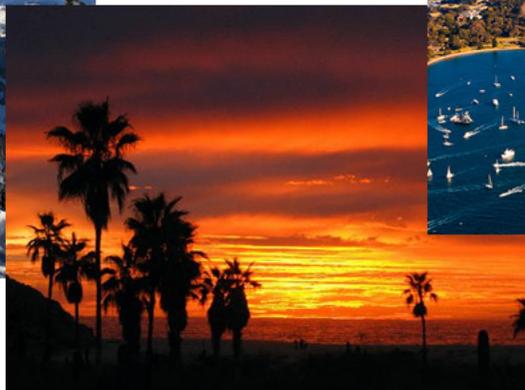
- **Audit/Advisory Seniors** – Malta, Frankfurt, Edinburgh, BVI, Channel Islands, California, Belgium, Australia, New Zealand, Chile, Munich, St. Kitts, London, Botswana, Dublin, Luxembourg, Hong Kong, Germany, Bermuda, France, Beijing, Vancouver, Cayman, Dubai, Sweden, Jamaica, Washington
- **Managers & Senior Managers** – Belgium, Dublin, Botswana, Australia, Bermuda, Qatar, Sweden, Chile, London, Tanzania, St. Kitts, South Africa, Munich
- **Tax** – Luxembourg, Cayman, Tanzania, London, Dublin, Singapore, Bahrain, Australia
- **Insolvency/Restructuring** - BVI, Australia, Bermuda, New York, Dublin, Cayman



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...More Successes

- **Forensics** – Singapore, Shanghai, Hong Kong, Germany, Paris, Channel Islands
- **Financial Services** – London, Luxembourg, Malta, Guernsey, Jersey, Cayman, Bermuda, Edinburgh, Glasgow, BVI (Fund Accountants, Fund Administrators, Company Secretarial, Business Analysts, Trust & Fiduciary Services, Valuations, and more)
- **Internal Audit** – Australia, Dubai, London, Amsterdam, Switzerland, Germany, Poland, China, Belgium
- **Transaction Services** – Germany, France, UK, Singapore, Hong Kong, Luxembourg
- **Executive Appointments** – Australia, Singapore, Africa, Edinburgh, Paris, Georgia
- **And more...**



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Facts about our International Division:

- The UK's largest International Recruitment Consultancy
- 60 consultants in the division and growing!
- We recruit on behalf of:
 - Major Accountancy Practices
 - International Financial Services firms
 - Leading Commercial companies
- Specialist teams:
 - Accountancy, Tax, Oil & Gas, Financial Services, HR & Legal
- Specialist consultants:
 - Locations, languages, sectors

Additional Services:

- End to end recruitment services
- Location information for your research / review
- CV formatting & content advice
- In-depth interview preparation
- With you every step of the way – even after you've started your new role
- We're always on hand to help!

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An example of who we work with... **KPMG**



BDO Kendalls

Chartered Accountants
& Business Advisers



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And many more....

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To give you an idea of the variety of roles we work on...

- » External Audit
- » Risk & Compliance
- » Internal Audit
- » Corporate Restructuring
- » Insolvency
- » Fund Accounting
- » International Tax
- » Financial Advisory Services
- » Transfer Pricing
- » Actuarial
- » Fund Administration
- » Company Secretarial
- » Management Accounting
- » Finance / Business Analyst
- » Corporate Finance
- » Accountants
- » Private Equity Administration
- » Fraud & Forensics
- » SOX Audit
- » Corporate Tax
- » Transaction Services
- » Finance Managers / Directors
- » IT Audit

...and at all levels!

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Regions:

- » USA, Canada & South America
- » Far East
- » Middle East
- » Africa
- » UK & Ireland
- » Caribbean & Bermuda
- » Channel Islands & other Offshore
- » Europe & CIS
- » Australasia

[Review our current vacancies here!](#)

www.changerecruitmentgroup.net

Where do you want to be?



International Divisions:

- » Accountancy & Industry
- » HR & Legal
- » Oil & Gas
- » Financial Services
- » Public Practice
- » Executive Appointments
- » Tax

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Testimonials

What our placed candidates have said...

- “Change International helped me on my relocation to the Netherlands. Their **unconditional support, availability and professionalism**, from the first contact until the follow up after my start date, are examples of what a Recruitment Consultant should be!”
- “I wanted to **challenge myself by moving abroad**. I spoke to a few different recruiters about this process, and in the end **decided on Change** to help me because **my consultant was so helpful** and the **best person I'd come across**.

The decision for my move abroad was daunting, but my **consultant made me feel really happy with my choices**, and was **brilliant at coming up with roles that suited me**. They were **informative, helpful, timely and professional**. They arranged interviews and sent all sorts of useful information. They scheduled calls in also, to fit around me.”

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More Candidate Testimonials...

- “I worked with Change International whilst searching for a change in career. My consultant demonstrated a **high degree of expertise and knowledge** within the industry. They provided **useful information prior to each interview** and followed up with **detailed feedback**. In addition, their **style was open and inviting to questions** (and expressed appreciation for them) and willingly gave their time to responding to questions thoroughly.”
- “My consultant did a great job of organising a placement overseas which suited my career needs. They **offered a personalised service**, ensuring that all the things needed for my move were in order.”
- “My consultant is a **hands-on recruiter** who **really cares about the individual they are placing** - they follow up well and are able to find you the kind of job you want in the area you want it in!

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More Candidate Testimonials...

- “I decided that I wanted a career and lifestyle change, with a move of country as well as job. My consultant **provided me with a range of options** and **discussed each option in detail** which was a huge help to me eventually deciding to focus my search on the Channel Islands.

Once the decision on location was finalised, my consultant **provided me with various job specifications** and **set up interviews** for the potential careers that interested me. They provided **invaluable information** and helped with **detailed preparation prior to each interview** and also **followed up with detailed feedback** after the interview.

They were **very accessible** during our time working together (even phoning during their holidays!), ensuring that our **calls were scheduled at times that suited me** and they were always very quick to respond to any e-mails or questions that I had. The companies that Change had contacts in some of the **leading global firms that I had previously only dreamed of working with**. From working with Change I have found an excellent job and feel that their **help and guidance was invaluable during this process.**”

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And our clients are happy too!

- “Change supplied me with several candidates on a timely basis and was **involved in the process throughout and even after placement**. I was **very impressed with my consultant** on this and **would definitely recommend** Change International.”
- “Change are a **pleasure to work with**. They took the time to **understand my business needs; responded promptly to all queries** and only ever sent me candidates who met my requirements well. My consultant is **friendly and approachable**, and I felt I could **trust their 'gut reaction' on people**. I hope to continue working with Change International in the future.”
- “In terms of the ten or so agencies that I have sending me CVs on a regular basis, Change have been the **main source of our audit hires the past two years** and have **gained my trust in terms of finding strong candidates** that are a good fit for our firm. Our consultant has an **intimate understanding** of what the island is all about and seems to do well to pass on that knowledge to her candidates.”

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Where do you want to be?

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