The Institute of Chartered Accountants in England and Wales.

As scrutineers for the purpose of the poll taken on Resolutions proposed at the Special Meeting of the members of the Institute held on 4 June 2019 we hereby certify that the result of the poll on Resolution No. 1 is set out in the following table:

MEMBERS PRESENT A	ND VOTING	MEMBERS FOR	MEMBERS AGAINST
IN PERSON	44	40	4
BY PROXY (A)	4,879	4,203	676
BY PROXY (B)	92	92	0
TOTALS	5,015	4,335	680
%	100%	86.4%	13.6%

Notes: (a) Votes cast in accordance with specific instructions given to the proxy.

(b) Votes authorised to be cast on behalf of members as the proxy thinks fit.

Alian Wills

We hereby certify that Resolution No. 1 <u>has</u> been passed by the requisite majority of the members present and voting (in person or by proxy) in favour of the Resolution.

The Institute of Chartered Accountants in England and Wales.

As scrutineers for the purpose of the poll taken on Resolutions proposed at the Special Meeting of the members of the Institute held on 4 June 2019 we hereby certify that the result of the poll on Resolution No. 2 is set out in the following table:

MEMBERS PRESENT A	ND VOTING	MEMBERS FOR	MEMBERS AGAINST
IN PERSON	40	40	0
BY PROXY (A)	4,840	4,696	144
BY PROXY (B)	104	104	0
TOTALS	4,984	4,840	144
%	100%	97.1%	2.9%

Notes: (a) Votes cast in accordance with specific instructions given to the proxy.

(b) Votes authorised to be cast on behalf of members as the proxy thinks fit.

Alian Will

We hereby certify that Resolution No. 2 <u>has</u> been passed by the requisite majority of the members present and voting (in person or by proxy) in favour of the Resolution.

The Institute of Chartered Accountants in England and Wales.

As scrutineers for the purpose of the poll taken on Resolutions proposed at the Special Meeting of the members of the Institute held on 4 June 2019 we hereby certify that the result of the poll on Resolution No. 3 is set out in the following table:

MEMBERS PRESENT A	ND VOTING	MEMBERS FOR	MEMBERS AGAINST
IN PERSON	36	34	2
BY PROXY (A)	4,848	4,711	137
BY PROXY (B)	105	105	0
TOTALS	4,989	4,850	139
%	100%	97.2%	2.8%

Notes: (a) Votes cast in accordance with specific instructions given to the proxy.

(b) Votes authorised to be cast on behalf of members as the proxy thinks fit.

Alian Will

We hereby certify that Resolution No. 3 <u>has</u> been passed by the requisite majority of the members present and voting (in person or by proxy) in favour of the Resolution.

The Institute of Chartered Accountants in England and Wales.

As scrutineers for the purpose of the poll taken on Resolutions proposed at the Special Meeting of the members of the Institute held on 4 June 2019 we hereby certify that the result of the poll on Resolution No. 4 is set out in the following table:

MEMBERS PRESENT A	ND VOTING	MEMBERS FOR	MEMBERS AGAINST
IN PERSON	44	43	1
BY PROXY (A)	4,859	4,756	103
BY PROXY (B)	107	107	0
TOTALS	5,010	4,906	104
%	100%	97.9%	2.1%

Notes: (a)

Votes cast in accordance with specific instructions given to the proxy.

Votes authorised to be cast on behalf of members as the proxy thinks fit. (b)

We hereby certify that Resolution No. 4 has been passed by the requisite majority of the members present and voting (in person or by proxy) in favour of the Resolution.

4 June 2019 Signed

Alian Will

The Institute of Chartered Accountants in England and Wales.

As scrutineers for the purpose of the poll taken on Resolutions proposed at the Special Meeting of the members of the Institute held on 4 June 2019 we hereby certify that the result of the poll on Resolution No. 5 is set out in the following table:

MEMBERS PRESENT A	ND VOTING	MEMBERS FOR	MEMBERS AGAINST
IN PERSON	41	41	0
BY PROXY (A)	4,875	4,769	106
BY PROXY (B)	102	102	0
TOTALS	5,018	4,912	106
%	100%	97.9%	2.1%

Notes:

- (a) Votes cast in accordance with specific instructions given to the proxy.
- (b) Votes authorised to be cast on behalf of members as the proxy thinks fit.

We hereby certify that Resolution No. 5 <u>has</u> been passed by the requisite majority of the members present and voting (in person or by proxy) in favour of the Resolution.

4 June 2019 Signed

Alian Wills

The Institute of Chartered Accountants in England and Wales.

As scrutineers for the purpose of the poll taken on Resolutions proposed at the Special Meeting of the members of the Institute held on 4 June 2019 we hereby certify that the result of the poll on Resolution No. 6 is set out in the following table:

MEMBERS PRESENT A	ND VOTING	MEMBERS FOR	MEMBERS AGAINST
IN PERSON	43	41	2
BY PROXY (A)	4,852	4,687	165
BY PROXY (B)	106	106	0
TOTALS	5,001	4,834	167
%	100%	96.7%	3.3%

Notes: (a) Votes cast in accordance with specific instructions given to the proxy.

(b) Votes authorised to be cast on behalf of members as the proxy thinks fit.

Alrian Will

We hereby certify that Resolution No. 6 <u>has</u> been passed by the requisite majority of the members present and voting (in person or by proxy) in favour of the Resolution.

The Institute of Chartered Accountants in England and Wales.

As scrutineers for the purpose of the poll taken on Resolutions proposed at the Special Meeting of the members of the Institute held on 4 June 2019 we hereby certify that the result of the poll on Resolution No. 7 is set out in the following table:

MEMBERS PRESENT A	ND VOTING	MEMBERS FOR	MEMBERS AGAINST
IN PERSON	45	43	2
BY PROXY (A)	4,842	4,688	154
BY PROXY (B)	106	106	0
TOTALS	4,993	4,837	156
%	100%	96.9%	3.1%

Notes: (a) Votes cast in accordance with specific instructions given to the proxy.

(b) Votes authorised to be cast on behalf of members as the proxy thinks fit.

Alam Wills

We hereby certify that Resolution No. 7 <u>has</u> been passed by the requisite majority of the members present and voting (in person or by proxy) in favour of the Resolution.

The Institute of Chartered Accountants in England and Wales.

As scrutineers for the purpose of the poll taken on Resolutions proposed at the Special Meeting of the members of the Institute held on 4 June 2019 **we hereby certify** that the result of the poll on Resolution No. 8 is set out in the following table:

MEMBERS PRESENT A	ND VOTING	MEMBERS FOR	MEMBERS AGAINST
IN PERSON	39	37	2
BY PROXY (A)	4,838	4,677	161
BY PROXY (B)	106	106	0
TOTALS	4,983	4,820	163
%	100%	96.7%	3.3%

Notes:

- (a) Votes cast in accordance with specific instructions given to the proxy.
- (b) Votes authorised to be cast on behalf of members as the proxy thinks fit.

We hereby certify that Resolution No. 8 <u>has</u> been passed by the requisite majority of the members present and voting (in person or by proxy) in favour of the Resolution.

4 June 2019 Signed

Alian Wills

The Institute of Chartered Accountants in England and Wales.

As scrutineers for the purpose of the poll taken on Resolutions proposed at the Special Meeting of the members of the Institute held on 4 June 2019 we hereby certify that the result of the poll on Resolution No. 9 is set out in the following table:

MEMBERS PRESENT A	ND VOTING	MEMBERS FOR	MEMBERS AGAINST
IN PERSON	35	32	3
BY PROXY (A)	4,829	4,697	132
BY PROXY (B)	106	106	0
TOTALS	4,970	4,835	135
%	100%	97.3%	2.7%

Notes: (a)

- Votes cast in accordance with specific instructions given to the proxy.
- Votes authorised to be cast on behalf of members as the proxy thinks fit. (b)

We hereby certify that Resolution No. 9 has been passed by the requisite majority of the members present and voting (in person or by proxy) in favour of the Resolution.

4 June 2019 Signed

Alrian Will

The Institute of Chartered Accountants in England and Wales.

As scrutineers for the purpose of the poll taken on Resolutions proposed at the Special Meeting of the members of the Institute held on 4 June 2019 we hereby certify that the result of the poll on Resolution No. 10 is set out in the following table:

MEMBERS PRESENT A	ND VOTING	MEMBERS FOR	MEMBERS AGAINST
IN PERSON	42	37	5
BY PROXY (A)	4,833	4,692	141
BY PROXY (B)	103	103	0
TOTALS	4,978	4,832	146
%	100%	97.1%	2.9%

Notes:

- (a) Votes cast in accordance with specific instructions given to the proxy.
- (b) Votes authorised to be cast on behalf of members as the proxy thinks fit.

We hereby certify that Resolution No. 10 <u>has</u> been passed by the requisite majority of the members present and voting (in person or by proxy) in favour of the Resolution.

4 June 2019

Signed

Alian Will

The Institute of Chartered Accountants in England and Wales.

As scrutineers for the purpose of the poll taken on Resolutions proposed at the Special Meeting of the members of the Institute held on 4 June 2019 we hereby certify that the result of the poll on Resolution No. 11 is set out in the following table:

MEMBERS PRESENT A	ND VOTING	MEMBERS FOR	MEMBERS AGAINST
IN PERSON	42	41	1
BY PROXY (A)	4,846	4,641	205
BY PROXY (B)	104	104	0
TOTALS	4,992	4,786	206
%	100%	95.9%	4.1%

Notes:

- (a) Votes cast in accordance with specific instructions given to the proxy.
- (b) Votes authorised to be cast on behalf of members as the proxy thinks fit.

We hereby certify that Resolution No. 11 <u>has</u> been passed by the requisite majority of the members present and voting (in person or by proxy) in favour of the Resolution.

4 June 2019

Signed

Alian Will