



Odysseus Tavros BSc FCA

Business Appointment: DEPUTY CEO, GLOBALTRAINING

Personal introduction:

I qualified as an ACA in London in 1992.

I began my career at Ball Baker Leake /Mazars a fantastic traditional 250 employee firm off "The Strand "in London. This was followed by PKF London, a national firm. Finally, resulting in a move as a manager to "Grays Inn Road" in Central London with M. Aris & Co, a three-partner practice specialising in partnerships and family owned businesses.

For personal reasons I came to Cyprus and joined KPMG, followed by Coopers & Lybrand as a manager.

I think it is safe to say that I have experienced work from all "Sizes of Practices" and from the whole "Spectrum of Clients ".

I left Coopers & Lybrand and took up a position as a General Manager of a family owned hotel in Paphos, while at the same time supporting Globaltraining – University of Nicosia with the ACA qualification.

In 2000 I became a full-time member of staff at Globaltraining with the responsibility of the "ICAEW"program and in 2008 I was promoted to a Director.

I currently hold the position of Deputy CEO of Globaltraining and Director of our new Center,InvictusGlobaltraining, in Limassol.

Your involvement with ICAEW:

I have been instrumental in the expansion of the ICAEW qualifications in Cyprus, Romania, Greece and Mauritius since 2000. One of my key responsibilities as a Deputy CEO is to visit and interact on a daily basis with both members and students.

I regularly visit Universities and Schools here in Cyprus and overseas,while simultaneously, and in conjunction with the ICAEW, I talk to new firms and fellow members in countries as diverse as Gibraltar, Moldova , Russia, Botswana and the Middle East promoting the ICAEW qualifications.

I am in regular contact with the Institute in London and especially here in Cyprus. I am often invited to be in focus groups and panel discussions involving the members here in Cyprus. I am regularly asked to deliver speeches at ACA graduation ceremonies in all countries that Globaltraining operates i.e. Romania, Greece and Mauritius.

Motivation and ability to be a member of Council:

I have invested 20 years of my professional life actively involved with the ICAEW, both with clients, students and especially members.

I truly believe I carry the confidence and opinions of the members and thus be able speak on behalf of all of them, respectively.

I have the full support of Globaltraining and the University of Nicosia to devote some of my professional time to the needs of the Council and the needs of our Members.

Strategic focus:

In my opinion the current issues affecting the members here in Cyprus are:

1. The young, qualified members who gained the ACA qualification recently are now demanding a voice to reflect their views,
2. Many members feel disheartened that the General Public and the Business Community as a whole, are questioning the Credibility and Reputation, but also the Moral and Ethical Stature, and professionalism of ICAEW members,
3. The impact of the UK Brexit and the implications on all the ICAEW members in Cyprus,
4. The excess burden of compliance especially on the young small firms which will be the engine of future growth,
5. The impact of technology and the adoption of Digitalised Systems both by service providers but more importantly by the Public Sector,

As a qualified Chartered Accountant who has worked in Public Practice, both in the UK and Cyprus, followed by experience in industry and now in my current role as Deputy CEO, I believe I have the experience and knowledge to help the ICAEW in its formulation of strategy to address the above issues and help implement specific and targeted policies.

Communication with members in your constituency:

In my current role as Deputy CEO I spent a good portion of my time meeting and talking with members across Cyprus whether in practice or industry

I am also very active and keep very close contact with many of the ACA members through the alumni of Globaltraining and obviously through social media platforms, predominately LinkedIn.

Nominators

Christos Vasilou
Kyriakos Zangoulos
Marios Klitou
Nicolaos Stavrinides
Stavros Ioannou

Declaration of interests which are relevant to the business of ICAEW

Membership of, or interests in, formal bodies or groups, including other professional bodies ⁱ :	As Deputy CEO, of a Professional Training Organisation. I have communication with other Professional Bodies like the ACCA, ADIT, ICPAC, CIA and others. However, I am only a member of ICAEW
Membership of ICAEW Council, ICAEW Boards and other ICAEW committees:	None
Partnerships, Directorships or beneficial interests in companies:	Director of LTA INVICTUS PRIVATE INSTITUTE LTD
Professional or social relationships with individuals who have business relationships or who compete with the ICAEW:	None
Any other matters you feel should be identified:	None

ⁱ This includes employment by a professional body.