### ICAEW ACA QUALIFICATION

**ESSENTIAL GUIDE FOR STUDENTS** 





# Are you ready?

YOUR GUIDE TO THE ACA

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# Welcome to ICAEW

Congratulations on making the first of many great decisions in your career! By choosing the ACA qualification, you're not only becoming part of a global community of students, you're also taking the first step to an amazing career.

Working in public practice, banking, charities, government bodies, or starting your own business, there's truly no end to where it can take you. As a world-leading, professional qualification, the ACA can open up countless opportunities in accountancy, finance and business around the globe.

We also know the world and the role of chartered accountants is changing, so we regularly review and evolve the key elements of the ACA. This means you have access to the most up-to-date training, knowledge and support from the moment your training begins, to the day you become a member, and beyond.

Refer to this guide at any time during your studies, and if you can't find what you're looking for, visit the ACA student resources area at icaew.com/dashboard. You can also chat to us directly via the live help boxes on our website, email studentsupport@icaew.com or call +44 (0)1908 248 250.

### Good luck.

# WHO WE ARE AND WHAT WE DO

We're ICAEW, a world-leading professional body. We train, develop and support current and future generations of accountants and finance professionals.

We offer a range of qualifications for people at different stages of their careers, so whether you want to put your finance knowledge on firm foundations or develop as a future leader, we can help. We ensure that the expertise you gain with us continues to meet the needs of tomorrow's businesses.

### **AT A GLANCE**

- ICAEW stands for The Institute of Chartered Accountants in England and Wales
- Created by Royal Charter in 1880
- Offices in UK, Beijing, Brussels, Dubai, Hanoi, Ho Chi Minh City, Hong Kong, Jakarta, Kuala Lumpur, Shanghai and Singapore
- Supports over 156,000 members in 150 countries
- Over 30,000 students currently taking our qualifications
- c6,000 employers work with us by offering our qualifications to their employees

# Getting started

It's time to get started. You'll need to complete these five key steps to kick-start your journey as an ACA student:



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## YOUR ACA TRAINING AGREEMENT

If you are training with an ICAEW authorised training employer or principal, they will give you an ACA training agreement to sign.

# REGISTER AS AN ACA STUDENT

Sign up as a student to gain access to essential resources to help you with your studies, register at icaew.com/studentregistration

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# APPLY FOR CREDIT FOR PRIOR LEARNING (CPL)

You may be eligible to apply for credit for prior learning, also known as exemptions, for some of the ACA exams if you already hold a qualification we recognise. Make sure to check with your employer before applying.

Find out more at icaew.com/cpl

# FAMILIARISE YOURSELF WITH YOUR ONLINE TRAINING FILE

Documenting your progress is an essential part of your ACA training, so get to know what you will be expected to include in your training file.

Find guidance throughout this guide and at icaew.com/how-to



### APPLY FOR EXAMS

Book your Certificate, Professional and Advanced Level exams using your online training file. See page 24 for more details.

For all upcoming exam dates and deadlines, download the ACA planner to help you plan the year ahead, visit icaew.com/acaplanner

# ACA qualification

The ACA qualification has four core elements that you will need to successfully complete in order to become an ICAEW Chartered Accountant.



### YOU WILL ALSO NEED TO RECORD YOUR PROGRESS WITH:



### **SIX-MONTHLY REVIEWS**

You will need to meet with your employer at least every six months to discuss your progress through each of the four components.

Find out more on page 32 or visit icaew.com/sixmonthreview



### **ONLINE TRAINING FILE**

Updating your file throughout your training is essential. It is a record of your training, so you will need to log practical work experience, as well as your progress through the professional development skills and ethics as discussed in your six-monthly reviews.

For more details go to page 26.

# YOURACA TRAINING EXPLAINED

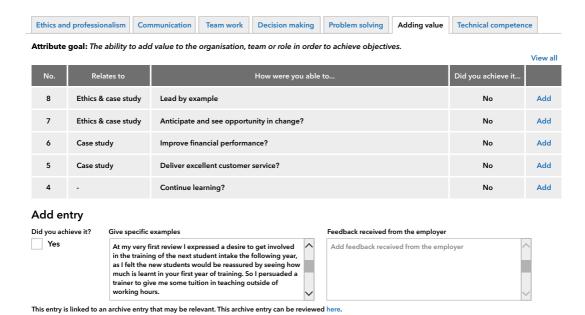
# Professional development

Professional development is an essential part of the ACA qualification. It prepares you to successfully handle situations that you will encounter throughout your career.

In your ACA training there are seven professional development ladders, each containing steps that represent a specific skill.

For each skill you will need to provide specific examples of how you have met that requirement, discuss it at each six-monthly review, and record it within your online training file.

For example, below a student details how they have demonstrated their 'commitment to continuous learning' as part of the 'Adding value' step of the professional development ladders.



During your training you will follow either ICAEW's professional development skills or complete your employer's professional development training programme. Whichever process you follow, you will receive feedback from your QPRT, counsellor or principal on your progress.

To find out more, go to icaew.com/professionaldevelopment

Save Entry

The seven professional development skills you will follow are shown within your online training file and include:



The professional development skills were updated in 2017, so if you registered as an ACA student before 1 September 2017, the seven professional developments skills you will follow are shown within your online training file. They are also listed at icaew.com/professionaldevelopment



### ONLINE TRAINING FILE

You will need to update your online training file regularly with specific examples of how you have met each skill. Make sure you:

- read through the 52 professional development skills. Add examples from your day-to-day work experience to demonstrate your competence in all the skills that you have achieved over the last six months;
- critically review your examples and check that they describe the:

**S**ituation you faced;

Action you took; and

Positive outcome as a result of your action; and

 identify any outstanding skills that you cannot yet demonstrate. This will enable you to have a productive conversation with your employer about your development over the remainder of your training agreement.



### SIX-MONTHLY REVIEW

You will review and receive feedback on your progress every six months with your QPRT, counsellor or principal.

### Remember to:

- talk through each skill that you have demonstrated over the last six months;
- ask for direct and constructive feedback on each example.
   Record your employer's feedback within your training file, ensuring that you use complete and structured sentences. You must not use generic responses such as 'agreed' or 'completed';
- take note if your employer feels that you have not demonstrated a skill, remove the example and discuss how you can achieve this in the next six months; and
- talk your employer through any outstanding skills that you cannot yet demonstrate. This will enable you to have a productive conversation about your development over the remainder of your training agreement.

Your employer will need to approve your practical work experience, professional development and ethics at the end of your training to confirm that you are ready to become an ICAEW member, so it's important to keep your records up to date.

Where you start and how fast you progress through the professional development skills is flexible and something you can manage with your employer. Your employer will give you feedback on your progress in your six-monthly reviews.

### **TOP TIPS**

- Block out 15-30 minutes in your diary each month and use this time to review one to two skills you have demonstrated at work over the last four weeks.
- Ensure you have acquired all the skills before you attempt the Case Study exam.
- Visit Student Insights for interviews, guides and features giving you fresh insights, innovative ideas and an inside look at the lives and careers of ICAEW students and members. No matter what stage you're at in your journey with us, you'll find content to suit you. Read online at

icaew.com/studentinsights

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# Ethics and professional scepticism

Ethics is more than just knowing the rules around confidentiality, integrity, objectivity and independence. It's about identifying ethical dilemmas, understanding the implications and behaving appropriately, even when no one's looking.

We integrate ethics throughout the ACA to develop your ethical capabilities - so you'll always know how to make the right decision. Ethics is also examined in context within all exams; the ethical elements in each exam are available within the syllabus at icaew.com/examresources

### ETHICS AND PROFESSIONAL SCEPTICISM UPDATE

The ethics and professional scepticism programme you will follow depends on the date you registered with us as a student - this page is designed for students who registered as an **ACA student from 1 July 2020.** 

If you registered before 30 June 2020, please go to page 12 for more information.

### ETHICS LEARNING PROGRAMME

For students registered from 1 July 2020

Access to the Ethics Learning Programme and the elements within it depends on the type of ACA student you are. See the table below or visit **icaew.com/futureACA** for more information.

	Ethics Learning Programme	Practice Questions	Progress Tests	Full Assessment	Ethics in Practice Scenarios
ACA students in a training agreement and Level 4 and 7 apprenticeships	<b>√</b>	✓	✓	✓	✓
ACA MoU/ reciprocal students	✓	✓	✓	✓	
ACA independent students	✓	✓			

This online learning programme is based on the ICAEW Code of Ethics and will help you get to grips with our ethical framework and help you to respond to an ethical situation.

The programme includes six modules:

- Ethics, stakeholders and culture
- ICAEW and public trust
- ICAEW Code of Ethics
- Ethics in business
- Ethics in public practice
- Ethics in a transforming world

### **ETHICS FULL ASSESSMENT**

The full assessment assesses your knowledge of ethics and your progress through the programme.

- You need to complete it online within the first 12 months of your studies it is a mandatory part of your qualification.
- You must achieve at least 70% overall.
- You will have an unlimited number of attempts, unless stated otherwise by your employer - please check with your employer before your start the programme.
- Each of your attempts is recorded in the ethics and professional scepticism tab of your online training file.
- You should speak to your employer and get their approval before you attempt the assessment.
- Access will continue until you achieve 70%. Once you have achieved this, access will cease at the next anniversary of the date you first accessed the programme.
- Access to the programme will be removed if your ACA student registration is cancelled.

# RE-REGISTERED STUDENTS FROM 1 JULY 2020

If you have re-registered since 1 July 2020 your employer may require you to achieve 70% in the new Ethics Learning Programme. For more information on this go to icaew.com/ACAethics

# ETHICS IN PRACTICE SCENARIOS

As well as completing the Ethics Learning Programme and passing the full assessment, you need to discuss your learning and experience of ethics with your employer at each of your six-monthly reviews throughout your training period. This is a mandatory part of your qualification.

Access the Ethics in Practice scenarios from your training file or from within the online Ethics Learning Programme. You must use these as ethics discussion topics at each of your six-monthly review meetings with your Qualified Person Responsible for Training (QPRT), counsellor or authorised training principal (ATP).

In the first 12 months of your training agreement, you must:

- study and complete all six modules of the Ethics Learning Programme;
- review the Ethics in Practice scenarios 1-6.
   Each scenario will relate to a module within the Ethics Learning Programme;
- take the ethics full assessment and achieve a minimum of 70%; and
- discuss ethics as part of each of your sixmonthly review meetings with your QPRT, counsellor or principal. See the 'Six-monthly review' section on the next page for the information you need about what to discuss and how to record this at each of your reviews.

From month 13 of your training agreement, until your training agreement ends, you must:

- review Ethics in Practice scenarios 7-18; and
- discuss ethics as part of each six-monthly review meeting with your QPRT, counsellor or principal. In these meetings you must discuss your ethical development and have two ethical discussions (one focusing on an Ethics in Practice scenarios you have reviewed and one on a real-life situation in the workplace). In each six-monthly review throughout your training the ethics section must be completed within your training file to show your progress with the programme, scenarios and assessment and confirm your two ethical discussions.



### **ONLINE TRAINING FILE**

Add any progress you have made on the Ethics Learning Programme, the full assessment and the ethical steps in the professional development ladders before your review and add them to your online training file.

### Make sure you:

- read through at least one module from the Ethics in Practice scenarios; and
- make notes on the situations you were presented with in the scenarios(s) so you can discuss them at your review.



### SIX-MONTHLY REVIEW

You need to add an ethics review to your training file during every six-monthly review during your training period. You must:

- discuss your progress in the Ethics Learning Programme including progress through the modules, practice questions and full assessment;
- cross-reference any professional development skills achieved in the period that relate to ethics;
- discuss at least two ethical scenarios – one from your workplace, and one from the Ethics in Practice scenarios – with your QPRT, counsellor or principal;
- update your training file by adding an 'ethics review' to record the above and to confirm your progress through the Ethics Learning Programme and confirm that ethical discussions were held on a scenario and a real-life situation; and
- detail an ethics action plan for your next six-monthly review.

At the end of your training period, your employer will sign off your online training file, which acts as confirmation that you are ethically sound and have a strong understanding of the ICAEW Code of Ethics.

If you haven't discussed ethics at your six-monthly reviews, or not achieved the assessment score of 70%, you will not be invited to membership.

### **ETHICS LEARNING PROGRAMME**

# For students registered up to 30 June 2020

This online learning programme is based on the ICAEW Code of Ethics and will help you get to grips with our ethical framework and help you to respond to an ethical situation.

The programme includes six modules:

- Introduction to the ICAEW Code of Ethics
- The fundamental ethical principles
- Threats and safeguards to the fundamental ethical principles
- Conflicts of interest
- Considerations for professional accountants in practice
- Considerations for professional accountants in business

### **ETHICS ASSESSMENT**

You will need to complete an assessment, to assess your knowledge of ethics and your progress through the programme.

- you'll need to complete it online.
- it is 60 minutes long and includes 30 multiple choice questions.
- you must achieve at least 70% overall.

- you will have an unlimited number of attempts, unless stated otherwise by your employer.
- each of your attempts will be recorded within the ethics and professional scepticism tab within your online training file.
- we recommend that you complete the Ethics Learning Programme and the assessment between the Professional and Advanced Levels.
- you should speak to your employer and get their approval before you attempt the assessment.

### **WATCH YOUR ETHICS**

We have developed a series of webinars called Practising Ethics to accompany your learning. After you complete each module within the Ethics Learning Programme, watch the relevant webinar to revisit what you have learnt and reinforce your understanding.

Each webinar contains three brief scenarios for you to consider and decide on a course of action. Ensure you make notes - you will be asked to present your findings on at least one scenario at every six-monthly review.

Watch the webinars now at icaew.com/practising-ethics



### **ONLINE TRAINING FILE**

Add any progress you have made on the Ethics Learning Programme, the assessment and the ethical steps in the professional development ladders before your review and add them to your online training file. Make sure you:

- read through at least one module from the Ethics Learning Programme;
- watch the accompanying Practising Ethics webinar; and
- make notes on the situations you were presented with during the webinar so you can discuss them at your review.



### **SIX-MONTHLY REVIEW**

You must add an ethical review to your training file during each six-monthly review, which must:

- confirm which modules of the Ethics Learning Programme you have covered;
- cross-reference any professional development skills achieved in the period that relate to ethics;
- using the tick boxes within the online training file confirm that you have discussed to at least two ethical scenarios - from your workplace, and one from the Practising Ethics webinars - with your QPRT, counsellor or principal;
- confirm whether you have attempted the ethics assessment; and
- detail an ethics action plan for your next review.

At the end of your training period, your employer will sign off your online training file, which acts as confirmation that you are ethically sound and have a strong understanding of the ICAEW Code of Ethics.

If you haven't discussed ethics at your six-monthy reviews, or not achieved the assessment score of 70%, you will not be invited to membership.

# Practical work experience

You will need to accumulate at least 450 days of practical work experience, completed as part of a training agreement with one of our authorised training employers or principals.

If you are eligible for a two-year training agreement, you must complete a minimum of 300 days of work experience. Your employer or principal will support you throughout your training, making sure you develop the knowledge, skills and experience you need to become an ICAEW Chartered Accountant.

Practical work experience is undertaking real-life work of a financial, business and/or commercial nature in at least one of the following areas:

### **ACCOUNTING**

**AUDIT AND ASSURANCE (AUDIT IS NOT COMPULSORY)** 

FINANCIAL MANAGEMENT

INFORMATION TECHNOLOGY

**INSOLVENCY** 

### **TAXATION**

Your work experience can be in just one of these technical categories, or in more than one area. It must expose you to as many practical assignments, finance functions and/or clients, in as many different sectors as possible. It must also incorporate levels of responsibility that increase in depth and scope throughout the course of your training period.

As you progress through the ACA, you will log the number of days you have completed in the practical work experience tab of your online training file.

Study leave, training courses, sickness days, holidays or office administration doesn't count towards your work experience.

If you need any further development, your work experience will not be signed off and a development plan will be put in place until your employer is satisfied that you have gained the required skills.

If you are unable to gain the full 450 days during your training agreement, then your training period will need to be extended. Please do let us know as soon as possible if this is the case. Alternatively, if you reach 450 days before your training agreement ends, you will still need to keep track of your total days right up to the final day of your training agreement.

### **TOP TIPS**

- Keep a record of the number of work experience hours you complete. You might want to start a timesheet, or note these in your diary. We may ask for these at the end of your training.
- One working day is seven hours, so if you work longer than this you may be able to record more time.
- Add the number of practical work experience days in six-month blocks in your training file and make sure that the days you enter are for the full period of your training agreement - don't leave any gaps.
- Secondments are a good way for you to gain work experience in a variety of areas. If you are interested in doing a secondment, you will need to discuss this with your employer, as it may impact your training agreement and ACA training requirements.



### ONLINE TRAINING FILE

Calculate the number of practical work experience days you have accumulated during the six-month period since your last review.

 If your employer is happy with the number of days you have accrued, you will need to confirm this in your online training file.
 Once confirmed, the period of work experience will be locked.
 Your employer can then sign off your practical work experience progress.



### SIX-MONTHLY REVIEW

Use the time in your six-monthly reviews to calculate and agree on the number of days you have accrued with your employer, they can confirm the number by adding their name to your training file.

Discuss areas you would like to progress in or learn more about are there opportunities for project work or a secondment to aid your learning?

# Audit Qualification

Whether or not you plan to work in audit at some point during your career, we recommend that you record your audit experience and apply for the Audit Qualification once you have completed your training agreement.

The Audit Qualification is granted as recognition of meeting audit work experience requirements and obtaining it is the first step to becoming a UK statutory auditor. It is awarded to ICAEW members who have demonstrated audit competencies through work experience and exams. It is completely free of charge and once granted, will remain yours forever.

If you are working for an ICAEW authorised training employer, who is also a firm of registered auditors in the EU, the audit experience you gain throughout your training agreement may count towards your Audit Qualification.

To find out more about the Audit Qualification and whether you're eligible to apply, visit icaew.com/aq



### **ONLINE TRAINING FILE**

You should record and review your experience in your training file every six months throughout your ACA training, not just after every audit. You can't claim it retrospectively so don't leave it to the end of your training.



### SIX-MONTHLY REVIEW

Discuss your audit experience at your six-monthly reviews. You can ask your employer to verify that the number and split of your audit experience days is accurate.

Ensure that your employer adds constructive feedback to your file to confirm that you are competent within audit. This must be done by the person responsible for audit training at your firm, via their own log in.

### **TOP TIPS**

- Remember, if you don't claim your audit experience gained during your training agreement within six months of your training agreement end date, you will lose it. You will not be able to claim this retrospectively, so keep your experience up to date.
- If you are based outside the UK you should check with your local audit authority about the regulations for becoming an audit practitioner in your country or city.
- Even if you don't have sufficient days at the end of your training to gain the Audit Qualification you should submit what experience you have so it can be reviewed and banked you can then top them up later. You won't be able to use these days if you don't claim them at the end of your training.

# FINANCIAL ACCOUNTING AND REPORTING: UK GAAP EXAM

The Financial Accounting and Reporting: UK GAAP exam has been available since March 2019.

The exam covers micro and smaller entity accounting including FRS 105, as well as FRS 102. If you completed the UK GAAP version of this exam in 2017 or 2018, a supplement is available to help you prepare for the Corporate Reporting exam.

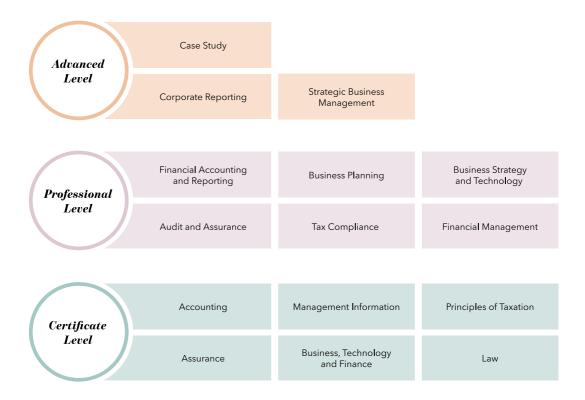
Whichever version of the Financial Accounting and Reporting exam you pass (IFRS or UK GAAP), you will be eligible for the Audit Qualification (AQ), as long as you sit and pass the Corporate Reporting exam and meet all other requirements. To find out more, visit the Financial Accounting and Reporting: UK GAAP exam resources web page at icaew.com/examresources



# Exams

# The ACA equips you with in-depth knowledge across a broad range of topics in accountancy, finance and business.

The 15 computer-based exams are designed to complement the practical experience you will be gaining in the workplace, so you will be able to really put your knowledge into practice. You will be able to sit your exams at an exam centre or via remote invigilation.



You must pass, or receive credit for, every exam. This ensures that once qualified, all ICAEW Chartered Accountants have a consistent level of knowledge, skills and experience, regardless of where in the world they have trained.

### **CERTIFICATE LEVEL**

Each exam is

90
minutes long

55%
pass mark at
each exam

Maximum of

4
attempts at
each exam

Made up of six exams, the Certificate Level introduces the fundamentals of accountancy, finance and business. Each exam is directly relevant to the work that you do on a day-to-day basis.

You have the flexibility to choose when you want to sit your exams. You also have the option to sit your exam at a test centre or via OnVUE remote invigilation.

You can book your exams via access.icaew.com/pearsonvue. You will need to log in with your ICAEW log in details. Although the exams are the same, the process for booking your exams vary slightly depending on whether you are sitting an exam remotely or at a test centre. You can find guides to assist you through each booking process at icaew.com/how-to

Once you have completed all six Certificate Level exams, you can apply for the ICAEW Certificate in Finance, Accounting and Business (ICAEW CFAB), a respected standalone qualification offered by ICAEW. To find out more, visit icaew.com/cfab

ICAEW CFAB also serves as a stepping stone to the **ICAEW Business and Finance Professional (BFP)** designation. Once you have passed the Certificate Level, you need only complete the ICAEW Ethics Learning Programme and have 12 months' work experience within a business and finance role to apply for the designation and use the BFP letters after your name. See **icaew.com/becomeabfp** for more details.

### **EXAM RECOGNITION**

For each exam you pass, you will be awarded a certificate of achievement. Each certificate demonstrates the new skills you have acquired and is available within your online training file at **icaew.com/trainingfile**. Download your certificate and share it with your family, friends and employer. You also have the option to print your certificate.

### **PROFESSIONAL LEVEL**

Each exam is 2.5-3 hours long\*

55% pass mark at each exam

Maximum of

4
attempts at each exam

The Professional Level exams build on the fundamentals and tests your ability to use technical knowledge in real-life scenarios; these computer-based exams are available to sit every March, June, September and December.

Alternative modules are available for Business Planning (Business Planning: Taxation, Business Planning: Banking, or Business Planning: Insurance) and Financial Accounting and Reporting (Financial Accounting and Reporting - UK GAAP or Financial Accounting and Reporting - IFRS). Your employer will guide you on the modules that are right for you. If you start the ACA independently, you should consider your future ambitions when selecting which exams to sit.

Please note, Business Planning: Banking and Business Planning: Insurance will only be available at the June, September and December sittings.

From March 2021, you will be able to take your Professional Level exams at an exam centre or via remote invigilation.

### **SPECIALISING IN TAX?**

The ACA CTA Joint Programme gives you the opportunity to specialise in one of three areas - taxation of major corporates, owner-managed businesses or indirect tax - offering students a fast-track route to become a specialist in tax.

You can join the joint programme from the first day of your ACA training agreement, or partway through, providing you have discussed with your employer, work in tax, and:

- have not completed the ACA Professional Level Business Planning: Taxation exam; and
- have not completed the two CTA Advisory Papers or the CTA Advanced Corporation Tax Advisory Paper.

Find out more at icaew.com/aca-cta

<sup>\*</sup> Financial Accounting and Reporting exam is 3 hours

# ADVANCED LEVEL: CORPORATE REPORTING AND STRATEGIC BUSINESS MANAGEMENT

Each exam is

3.5
hours long

50%
pass mark at
each exam

Unlimited attempts at each exam

The Corporate Reporting and Strategic Business Management exams test your understanding and strategic decision-making at a senior level. They present real-life scenarios, with increased complexity and wider implications than the Professional Level exams.

The Advanced Level exams can be taken in July and November each year. They are fully open book, so they replicate a real-life scenario where all the resources are at your fingertips.

From July 2021, you will be able to take the Strategic Business Management and Corporate Reporting exams at an exam centre or via remote invigilation.

### **ADVANCED LEVEL: CASE STUDY**

The Case Study presents a complex business issue which challenges your ability to solve problems, identify ethical implications and provide effective solutions. The Case Study is designed to test the knowledge, skills and experience you have gained throughout your training.

You will attempt the Case Study in the final year of your training agreement, once you have taken, or received credit for, all other exams.

From July 2021, you will be able to take the Case Study exam at an exam centre or via remote invigilation.

Case study is

A
hours long

Unlimited attempts at each exam

> 50% pass mark at each exam

For more information on the exams, key dates and deadlines, exam resources and how to book an exam, visit **icaew.com/exams** 

### **NEW EXAM SOFTWARE**

From 2020 we are introducing new, intutative, exam software featuring pioneering integrations with data analytics software and a digital bookshelf. The data analytics software will allow you to manipulate and interrogate data, demonstrating your professional skills. The bookshelf will include your digital learning materials, with any notes that you have made, and will be available in any of the relevant open book exams.

These integrations mean that our exams will work just like you work in the office.

The data analytics software is being gradually introduced to exams. The Professional Level Audit and Assurance and Advanced Level Corporate Reporting are the first exams to feature the integration. You can find out more, along with guidance notes and practice software, by visiting: icaew.com/das



### **ONLINE TRAINING FILE**

Book your Certificate, Professional and Advanced Level exams via your online training file. You will also be able to view your exam results, past qualifications and any credit for prior learning.



### SIX-MONTHLY REVIEW

Use your six-monthly reviews to discuss your recent exam performance, gaps in knowledge, and your study plans for the next six months.



# Exam essentials

Guiding you through the exam process, including applying, and the resources available to support you.

# PREPARING FOR YOUR EXAMS

Exam guidance

Guidance to help you understand what to expect on the day, how to navigate within the software, key functionality and exam tips.

Use the practice exam software

You must practise with the software before your exam. Being unfamiliar with the functionality and formatting may cost you valuable time in the live exam.

3 Question practice

Vital to exam success, practise using the ICAEW question banks within the practice exam software and sample exams. You can also view sample answers and the suggested ways to present your answers in the exam.

4 Read the Instructions to Candidates

You should read the Instructions to Candidates carefully so you are familiar with the processes and procedures before sitting an exam.

### APPLYING FOR EXAMS

Applying for your ACA exams is a simple process, but to get you started, here are the most important parts you need to consider before booking your first exam.

# CREDIT FOR PRIOR LEARNING (CPL)

If you already hold a qualification that we recognise, such as a relevant degree, professional qualification or membership of a professional body, we may be able to award credit for your prior learning for some of the ACA exams. Once you have sat an exam, you will not be able to apply for credit for that module, or your employer may want you to still take the exam, so discuss with your employer first before applying. Discover how to apply for CPL and more at icaew.com/cpl

### **EXAM DATES**

For Professional and Advanced Level, you have a limited time to book your place as exams are booked on first come, first served basis - so it's essential you plan ahead. Make sure you know the date **exam bookings open and close**. Certificate Level exams can be booked at any time.

### **BOOKING EXAMS**

Book a Certificate Level exam at access.icaew.com/pearsonvue

Book a Professional or Advanced Level exam via your online training file or my.icaew.com/examsonline

For more guidance on how to book go to icaew.com/how-to

### LATE EXAM BOOKINGS

We cannot accept late exam bookings or changes to an exam application after the closing date for a Professional or Advanced Level exam. It is your responsibility to book your exams before the booking deadline, your employer cannot do this on your behalf.

You must ensure that once you have booked your exams, you have:

- checked you have received email confirmation of your successfully completed application;
- reviewed the confirmation and followed the link to the full details including the exam centre address: and
- resolved any queries that you may have before the booking deadline.

Any errors or omissions cannot be corrected after the booking deadline - no allowance is made for any special circumstances or any error or omission.

Before you apply, check out the ACA assessment regulations at icaew.com/regulations

# APPLYING FOR ACCESS ARRANGEMENTS

If you feel your exam performance may be hindered due to a health condition, disability or specific learning difficulty (SpLD), we may be able to put access arrangements in place to support you.

Your application for access arrangements must reach us by the published exam closing

deadline for Professional and Advanced Level exams. For Certificate Level, your application should be with us at least 21 days before you intend to sit the exam. Please do not book your exam until arrangements have been confirmed. Appropriate evidence should be provided for us to assess your situation and make the necessary arrangements for you.

To find out more about access arrangements and read the guidance in full, visit icaew.com/accessarrangements

### SPECIAL CONSIDERATION

If your performance in the exam has been adversely affected by illness or other circumstances you may apply to have these factors taken into consideration. It is your responsibility to fully read and understand the special consideration process before you sit an exam.

Certificate Level exams: should you experience an issue during your exam, you must report this to Pearson Vue via the greeter or invigilator on the day of your exam. If you are unable to contact them, you should contact Pearson VUE to report the issue and ensure it has been logged. If you feel the issue you experienced has impacted your exam performance or you feel that your result has been adversely affected, please apply for special consideration directly to ICAEW. Email specialconsideration@icaew.com to apply with any supporting evidence within seven days of your exam. For example, if your exam is on Monday you will have until 23:59 the following Monday to complete your special considerations application. Find out more.

### Professional and Advanced Level exams:

apply for special consideration with seven days of your exam. For example, if your exam is on Monday you will have until 23:59 the following Monday to complete your special considerations application. Apply by completing the online special consideration application form and provide any supporting evidence. Once your application has been logged, you will receive a confirmation email with instructions on how to check the progression of your application. Find out more.

### STUDY SUPPORT

# OFFICIAL ICAEW LEARNING MATERIALS

We take pride in the fact that we publish our own learning materials. They are reviewed and approved by our examiners each year.

The workbooks and question banks cover all aspects of the syllabus and provide clear guidance on the way in which the syllabus learning outcomes are tested in each of the ACA exams. To find out what is included in the study pack for each module, visit icaew.com/examresources

ICAEW learning materials include:

- syllabus, technical knowledge and skills development grids;
- past and sample exams;
- workbooks and question banks;
- tutor articles; and
- exam resources.

In addition to your ICAEW learning materials, there are lots more resources available to you:

- syllabus, technical knowledge and skills development grids;
- · past exams;
- practice exam software;
- marks plans and examiner feedback;
- exam guide; and
- tutor articles and tips.

So remember to explore these resources to help you prepare for an exam. Find them at icaew.com/examresources

### **EXAM AWARDS**

We appreciate that you have to work hard for the ACA exams, so each year we award prizes to the students who achieve the highest marks in the Certificate, Professional and Advanced Level exams, as well as the students with the highest average mark across all exams.

Learning materials are updated every year, so make sure that you are using the most up-to-date edition when revising for your exams.

### **ICAEW BOOKSHELF**

Our ICAEW Workbooks and questions banks are now available digitally on ICAEW Bookshelf. The digital workbooks work much like printed books in that you can still write notes on them and highlight them, but with the additional benefits of being able to search for key terms, change the settings to make them easier to read, and have the book read itself to you with the text to speech function.

The new ICAEW Workbooks combine our skills and syllabus learning support content with study manual content all one publication, making it easier for you to study.

Find out more at icaew.com/futureACA

# Online training file

Your online training file is a mandatory part of your ACA training, providing an online record for your experience and skills development as you progress through the ACA qualification.

Once you are registered as an ACA student, you'll be able to access your training file using the links on your dashboard at icaew.com/dashboard or directly via icaew.com/trainingfile

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We perform spot checks to ensure that students are keeping their training file up to date. If we find your training file is incomplete, we will contact you as this is not compliant with ICAEW's regulations.

Here is a brief overview of the key tabs you'll see when updating your progress.

### **SUMMARY**

# Joe Sugden Training file | Student no. 5269052

M R Dale & Co TODMORDEN | 1st Aug 2014 to 31st Jul 2020 Practical work experience | Professional development | Ethics and professional scepticism | Examinations | Audit qualification Summary Authorised Training Employer: M R Dale & Co Agreement duration: 01 August 2014 to 31 July 2017 **My primary address** Agreement period including CPWE: 36 months 0 days Minimum Required total PWE: 450 days Agreement period excluding CPWE: 36 months 0 days 1 Harold Street LEEDS Ethics and professional scepticism How you are progressing through the ACA How you will demonstrate ethical competence by completion of the Ethics Learning Programme examinations. My contact details and by practising ethical and professional Email: kevin.butler@icaew.com scepticism in the workplace. Mobile Home phone Practical work experience Professional development How you will evidence real and practical work How you will demonstrate development in the other professional skills required to become an experience of a financial, business or commercial nature, developing in complexity, over the course ICAEW chartered accountant, such as teamof your Training Agreement. working and problem-solving, by providing specific examples from the workplace. 220 / 450 days achieved 3 / 52 (5%) Audit qualification Only applicable to students carrying out work that qualifies as UK audit experience. How you will evidence development in audit skills and accumulated experience, over the period of your training. 45 days achieved

Download PDF

Use the summary tab to:

- see an overview of your practical work experience, professional development, ethics and professional scepticism, exams and Audit Qualification progress;
- view the dates of your training agreement and update your contact details and address;
- download a PDF at any time to show an overview of all or part of your online training file.

### PRACTICAL WORK EXPERIENCE

# Joe Sugden Training file | Student no. 5269052

M R Dale & Co TODMORDEN | 1st Aug 2014 to 31st Jul 2020 Ethics and professional scepticism Practical work experience Professional development Examinations Audit qualification III Practical work experience 220/450 100.00% 0.00% 0.00% 0 days Practical work experience gained (in days) Start date End date Add practical work experience 01 Aug 2015 75 day(s) 01 Feb 2015 31 Jul 2015 60 day(s)

Here you will view a snapshot of your practical work experience to date. Use the 'Add practical work experience' button to update the number of practical work experience days in your file.

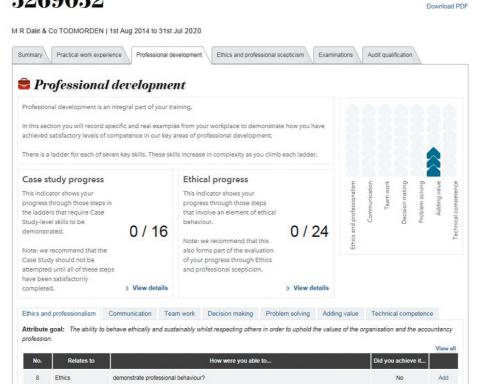
At your six-monthly review, you and your employer will agree on the number of days you have accrued since your last meeting, so we recommend you:

- add your practical work experience in six-month blocks;
- make sure that the days you enter are for the full period of your training agreement don't leave any gaps in your training; and
- use a timesheet or diary to record your hours one working day is seven hours.

Remember, you can't count study leave, training courses, sickness days, holidays or office administration towards your practical work experience.

### PROFESSIONAL DEVELOPMENT

# Joe Sugden Training file | Student no. 5269052



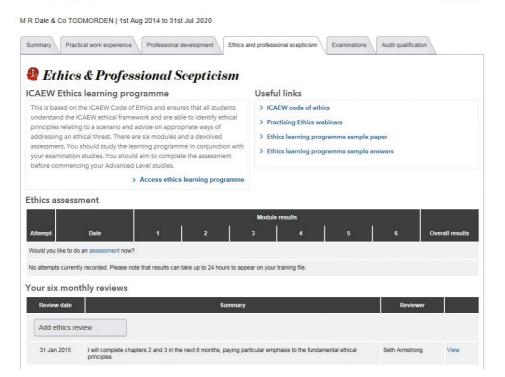
When you select one of the seven professional development skills, you can add examples of how you have demonstrated the skills with the 'Add' button. Some skills relate to your ethical progress and the Case Study exam, and your progress with these skills will be clearly shown on this screen.

Your progress within each ladder is flexible and will be managed by your QPRT, counsellor or principal, who will review your evidence at your six-monthly reviews. If they are satisfied with the examples provided, you will need to input their comments into the 'Feedback for employer' box. Within each skill they can confirm your achievement by ticking the 'Did you achieve it?' box.

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### **ETHICS AND PROFESSIONAL SCEPTICISM**

# Joe Sugden Training file | Student no. 5269052



Before each six-monthly review, add your progress on the Ethics Learning Programme, ethics assessment and the ethical elements within professional development in your online training file. This will form the basis of the discussion at the review.

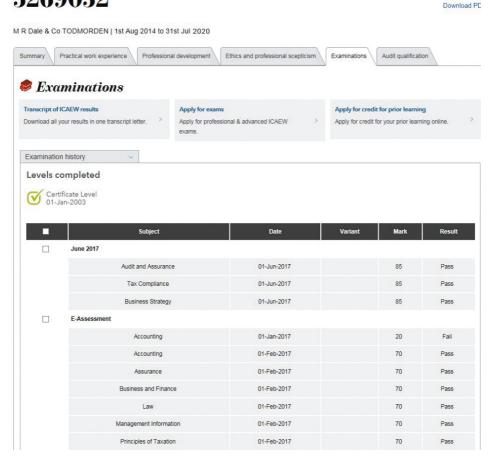
### On this tab you can:

- access the Ethics Learning Programme;
- view the ICAEW Code of Ethics;
- watch the Practising Ethics webinars or access the Ethics in Practice Scenarios depending on when you registered as a student;
- see your ethics assessment attempts and results; and
- record your ethics progress from your six-monthly review.

Adding an ethics review is important so that you can evidence the ethical scenarios you discuss during your training. Not completing ethics reviews within your training file will cause a delay to your ICAEW membership, so remember to keep it up to date.

### **EXAMS**

# Joe Sugden Training file | Student no. 5269052



In this tab you can apply for Certificate, Professional and Advanced Level exams, apply for credit for prior learning and view your exam results.

This tab also shows you which modules you have received credit for prior learning for, your mark and result for each exam you have attempted, and which levels you have completed. You will also be able to view marks feedback here, if you have failed an exam.

The feedback will show the percentage of questions that you scored correctly within each syllabus area and will give an indication of the area(s) where further revision or tuition may be required before you next attempt the exam.

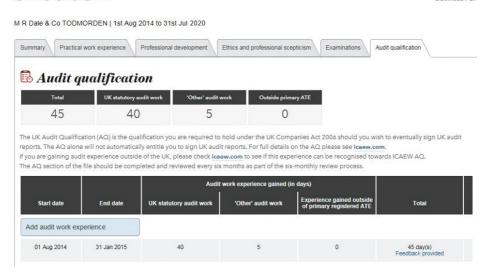
You can download or send your results to any email address by selecting the exams you would like then click 'email'.

• Familiarise yourself with the exam format by accessing past exams, examiner feedback and exam-based webinars at icaew.com/examresources

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### **AUDIT QUALIFICATION**

# Joe Sugden Training file | Student no. 5269052



If you work for a firm of registered auditors within the EU, you may be able to count your audit experience towards the Audit Qualification. You can use the 'Add audit experience' button to log the number of days you have accrued and provide details of the experience gained. You should do this at each six-monthly review.

After the review, your audit experience should be signed off by the authorised individual listed within your training file. This tab also shows a summary of your audit work experience to date.

Depending on your employer, some tabs may not be visible within your online training file, for example, professional development and ethics and professional scepticism. In this instance, please follow your employer's scheme. If you're unsure, speak to your employer or email studentsupport@icaew.com

### TRAINING FILE GUIDANCE

For guidance on how to navigate and complete your training file, visit icaew.com/how-to. You can also find tips to help you maintain your ACA progress and stay organised at icaew.com/yourfile

# Six-monthly reviews

As part of your ACA training agreement you must meet with your training employer or principal at least every six months.



### WHAT ARE SIX-MONTHLY REVIEWS?

They provide an opportunity to discuss and monitor your progress through all components of the ACA qualification, which are:

- recording at least 450 days of practical work experience across 3-5 years (you may be eligible to work towards a reduced 300 day requirement if you already hold a recognised professional qualification);
- evidencing 52 professional development skills using the ICAEW professional development ladders;
- completing the Ethics Learning Programme, ethics assessment and having consistent ethical discussions with your reviewer; and
- passing 15 ACA exams (subject to any exemptions).

For further details on six-monthly reviews visit icaew.com/sixmonthreview

### WHY DO I NEED A SIX-MONTHLY REVIEW?

The review helps you, and your employer, to understand what you have learnt in the last six months, and how you have applied this knowledge in practice. It also gives you the opportunity to identify any additional support you may need to tackle the next stage of your training.

It is your responsibility to organise each six-monthly review and to ensure that your training file is kept up to date, so be proactive to keep on track.

Making sure they take place regularly ensures you stay on track to qualify. Stay organised by adding them to your ACA planner. Download your copy at icaew.com/acaplanner

### WHAT DO I DISCUSS IN MY REVIEW?

We recommend giving yourself at least an hour, but your review meeting needs to allow enough time to cover all of the areas below.

- Your study and exam progress since your last review.
- Your progress through the professional development ladders (if your employer is accredited by us for their professional development programme you will not see the professional development section within your file).
- The practical work experience you have gained since your last review.
- Your progress through the Ethics Learning Programme.
- Ethical discussions from the workplace as well as the webinar scenarios.
- Any audit experience you may have undertaken (if relevant).
- Any additional experience, activity or action you may need.

### PREPARING FOR YOUR SIX-MONTHLY REVIEW

In advance of your meeting you should make sure your training file is current and:

- calculate and confirm the number of practical work experience days you have accumulated during the six-month period;
- enter examples of the professional development skills you have met, and think of any you cannot yet demonstrate;
- read through at least one module from the Ethics Learning Programme, and watch its accompanying webinar or scenario the situations from the webinar or scenario can be discussed at your review;
- calculate and confirm the total number of days you worked on audit engagements within the six-month period (if applicable); and
- reflect on your exam performance, and consider your plan for completing the remaining exams.

### WHO CAN CONDUCT A SIX-MONTHLY REVIEW?

The qualified person responsible for training (QPRT), authorised training principal (ATP), person responsible for training (PRT), deputy QPRT, counsellor, or suitable nominated (and ICAEW approved) individual.

### **FINAL SIGN OFF**

At the end of your training agreement your QPRT or authorised training principal is required to complete one final sign off, which declares that you are ready for ICAEW membership. You will receive an email confirmation when your training file is signed off, so it's important to keep your contact details up to date.

Your QPRT or authorised training principal may reject elements of your file. Look out for these email notifications which also contain feedback and update your file as required.

# Your resources and student benefits

We're here to support you every step of the way, here's a taster of what we have to offer.

STUDENT WEBSITE

Guidance and exclusive exam resources icaew.com/dashboard

**HOW TO GUIDES** 

A series of step-by-step guide icaew.com/how-to

**ACA PLANNER** 

Stay organised, download your copy at icaew.com/acaplanner

**E-NEWSLETTERS** 

The latest student news, exam resources and reminders, straight into your inbox.

STUDENT INSIGHTS AND QUARTERLY MAGAZINE Read the latest insights icaew.com/studentinsights and icaew.com/quarterly

**STUDENT SOCIETIES** 

Find your nearest society or network at icaew.com/studentgroups

ICAEW STUDENT COUNCIL Represent students at ICAEW at icaew.com/studentgroups

## XERO CLOUD ACCOUNTING

Access free courses and certifications to enhance your cloud accounting and tech skills icaew.com/xero

## FINANCE IN A DIGITAL WORLD

Access a suite of online learning modules to build your understanding of digital technologies, and their impact on finance icaew.com/fdw

# LIBRARY AND INFORMATION SERVICE

Thousands of resources available online icaew.com/lis

### **FACULTIES ONLINE**

Unlock the online technical resources of all seven ICAEW faculties, including Excel training icaew.com/facultiesonline

### **COMMUNITIES**

Gain access to a community of your choice free of charge until 31 December 2021 icaew.com/communities

### ICAEW BUSINESS CENTRE

A contemporary work space at Chartered Accountants' Hall, London

## TECHNICAL ADVISORY SERVICES

Confidential advice on technical and ethical issues at icaew.com/tas

### **DISCOUNTS**

Check out icaew.com/studentbenefits for the full range of discounts available



### SUPPORT DURING YOUR TRAINING AND BEYOND

You're expected to shine at work, pass your exams and still find the time to lead a 'normal' life. So, from the moment you begin your ACA training agreement, you can access all CABA's services - for free and in the strictest confidence.

Maybe you're finding it hard to settle into an unfamiliar workplace, or looking to enhance your skills and give your career a boost?

Perhaps you're caring for a loved one or dealing with health concerns?

Maybe you're struggling with living expenses and want some budgeting advice, or maybe you're dealing with other everyday concerns and need someone to talk to?

CABA's services are available to you, your spouse or life partner and children under the age of 25. This is free of charge to you as an ACA student, and they will never disclose information about you to anyone, including ICAEW or your employer.

You'll find lots more useful information and advice on their website caba.org.uk

Get in touch on +44 (0)1788 556 366

Chat online at caba.org.uk/letstalk

Email enquiries@caba.org.uk

### **ANY QUESTIONS?**

Our dedicated ICAEW student support team is on hand to help and advise you throughout your training. From queries about your training agreement and exams through to simply updating your personal details, don't hesitate to get in touch.

T+44 (0)1908 248 250

### E studentsupport@icaew.com

If you're browsing our website, look out for the live help boxes. You will be able to speak directly to an adviser. Mia, our Chatbot, is also on hand to answer your queries.

You can also contact us using Skype. Search 'icaew\_uk' on Skype and speak to our student support team free of charge.

Follow us on Twitter, Linkedin, Facebook and Instagram for all the latest ICAEW news.

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in ICAEW Students

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# Next steps

### APPLY FOR ICAEW MEMBERSHIP

The ACA qualification will open doors to limitless opportunities in all areas of accountancy, business and finance anywhere in the world. ICAEW Chartered Accountants work at the highest levels as finance directors, CEOs and partners of some of the world's largest organisations.

You will be invited to apply for ICAEW membership once you have:

- passed or received credits for all of the ACA exams;
- completed your practical work experience requirements (a minimum of 450 days unless you
  were eligible for 300 days);
- completed all professional development steps;
- completed your ethics and professional scepticism requirements which includes achieving a minimum of 70% at the ethics assessment;
- completed your training agreement with an ICAEW authorised training employer or principal;
   and
- completed and submitted your online training file with the final sign off. It is your responsibility to ensure your employer or principal has signed off your training file.

If you have completed your professional development, ethics and professional scepticism and practical work experience requirements, but still have an exam to pass, you can submit your training file for sign off. Your employer will need to sign off your training file and then we will start to verify your file so it is ready when you have passed all your exams.

### MEMBERSHIP PROCESS

You have up to 12 months from your eligibility date to submit your records, get them verified and become an ICAEW member; this time includes any queries we have when we verify your records. Your eligibility or qualification date is the latter of:

- the date you were notified that you passed your last exam; or
- the date your training agreement was completed (including any extension).

The 12 months includes submitting your training records, the records being checked and verified and answering any queries we may have, so apply as soon as you are eligible.

If you apply after 12 months, or your application lasts longer than 12 months, you will incur a late application fee and we will need to request additional information from you to progress your application.

For everything you need to know about becoming an ICAEW member, visit icaew.com/apply

### **NEW MEMBERS' CEREMONY**

Once your ICAEW membership application is successful, you will be invited to a New Members' Ceremony at Chartered Accountants' Hall in London. The ceremony is a fantastic opportunity for you to celebrate your success with your family and meet other new members.

With over 30,000 students across the globe studying the ACA, there may also be the opportunity to attend a ceremony closer to home. If a graduation event, annual dinner or new members' ceremony is to be held in your region we will contact you with details on how to book your place, so make sure you keep your email address up to date and check regularly for any information.

### YOUR MEMBER BENEFITS

As an ICAEW member you will have an exciting time ahead with a career full of opportunities in whichever direction your career takes you.

You will benefit from exclusive access to:

- resources and events to continue your professional development;
- leading academic and technical materials through membership of technical helplines, faculties and communities;
- the world-leading ICAEW Library and Information Service;
- specially negotiated discounts on a variety of products and services; and
- unique opportunities for networking and career development through our specialist training programmes and qualifications.

To view the full suite of membership benefits, visit icaew.com/benefits

There are more than 1.8m chartered accountants and students around the world and 186,500 of them are members and students of ICAEW. They are talented, ethical and committed professionals, which is why all of the top 100 Global Brands employ chartered accountants.\*

ICAEW promotes inclusivity, diversity and fairness. We attract talented individuals into the profession and give them the skills and values they need to build resilient businesses, economies and societies, while ensuring our planet's resources are managed sustainably.

Founded in 1880, we have a long history of serving the public interest and we continue to work with governments, regulators and business leaders around the world. And, as an improvement regulator, we supervise and monitor over 12,000 firms, holding them, and all ICAEW members and students, to the highest standards of professional competency and conduct.

ICAEW is proud to be part of Chartered Accountants Worldwide, a global network of 750,000 members across 190 countries, which promotes the expertise and skills of chartered accountants on a global basis.

We believe that chartered accountancy can be a force for positive change. By sharing our insight, expertise and understanding we can help to create strong economies and a sustainable future for all.

www.charteredaccountantsworldwide.com www.globalaccountingalliance.com

### **ICAEW**

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<sup>\*</sup> Source: CAW, 2020 - Interbrand, Best Global Brands 2019