

Transforming your *finance* organisation

What is your **G.A.M.E.** plan?

Template 2 of 3 (Action plan - Manage and Measure)

Overarching approach: Ensuring strategy is delivered by ensuring the right people are in the right structure doing the right processes, supported by the right systems and inspired by the appropriate leadership and metrics

Transformation pillars		Action plan			Manage and measure												
		Action	Responsible	Number of milestones	AP01	AP02	AP03	AP04	AP05	AP06	AP07	AP08	AP09	AP10	AP11	AP12	
Transformation Pillar	1	Leadership and Metrics	Implement organisation's GAME plan with clear benefits	CFO													
		a) Is there a clear mandate from leadership?	Establish mandate and communicate	FP&A Manager	2												
		b) Is this being managed with project discipline?	Implement a GAME plan for all perspectives	FP&A Manager	6												
		c) Are the benefits of the transformation defined?	Clarify benefits of transformation	FP&A Manager	2												
	2	Structure															
		a) Is this defined within the organisation?															
		b) Is this aligned with the other pillars?															
		c) Is this pillar managed effectively?															
	3	Process															
		a) Is this defined within the organisation?															
		b) Is this aligned with the other pillars?															
		c) Is this pillar managed effectively?															
	4	People															
		a) Is this defined within the organisation?															
		b) Is this aligned with the other pillars?															
		c) Is this pillar managed effectively?															
5	Systems and Tools																
	a) Is this defined within the organisation?																
	b) Is this aligned with the other pillars?																
	c) Is this pillar managed effectively?																
	Organisation Pillar																

Action completed
Action on track
Action at risk, managed within team
Action significantly at risk, needs intervention