



# ACA

THE INTERNATIONAL QUALIFICATION  
OF CHOICE FOR EMPLOYERS



[icaew.com/answerisaca](https://www.icaew.com/answerisaca)

The Institute of Chartered Accountants of England and Wales (ICAEW) is a globally recognised professional body and a member of Chartered Accountants Worldwide, which brings together chartered accountants from across 190 different countries. Our members have been at the heart of businesses since 1880, providing strategic direction in an ever-changing global environment.

Our world-leading qualification, the ACA, is one of the most highly sought-after and advanced learning and professional development programmes available.

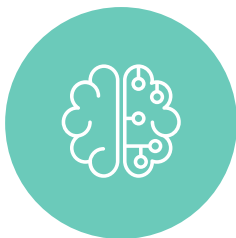
## THE ANSWER IS ACA

Thousands of organisations all over the world are choosing the ACA, as it is one of the most highly sought-after and advanced learning and professional development programmes available. 89% of our ACA trainees qualify in four years or less\*.

Together with flexible work experience, modular style learning and exams and a globally-connected membership body, why would you choose any other qualification?

Our unique exam style develops individuals with commercial and strategic skills who can work across multiple disciplines and adapt to technological change.

We continually evolve the ACA syllabus to include the latest technological advancements impacting the profession, which includes the ABCD of technology:



Artificial intelligence



Blockchain



Cyber security



Data

\*Key Facts and Trends in the Accountancy Profession 2021

## THE ACA

Employers in business, practice and the public sector around the world attract and retain talented individuals by offering the ACA, our world-leading chartered accountancy qualification.

The ACA is a rigorous and globally-recognised qualification. Designed for today's commercial landscape, it provides your employees with the professional skills and strategic insight they need to make a real impact on your organisation.

It has four components that combine study and exams with 'on-the-job' experience. Each component has been designed to complement the others. Students can complete their training while working in a variety of areas including accounting, taxation, financial management, insolvency, information technology, audit and assurance.

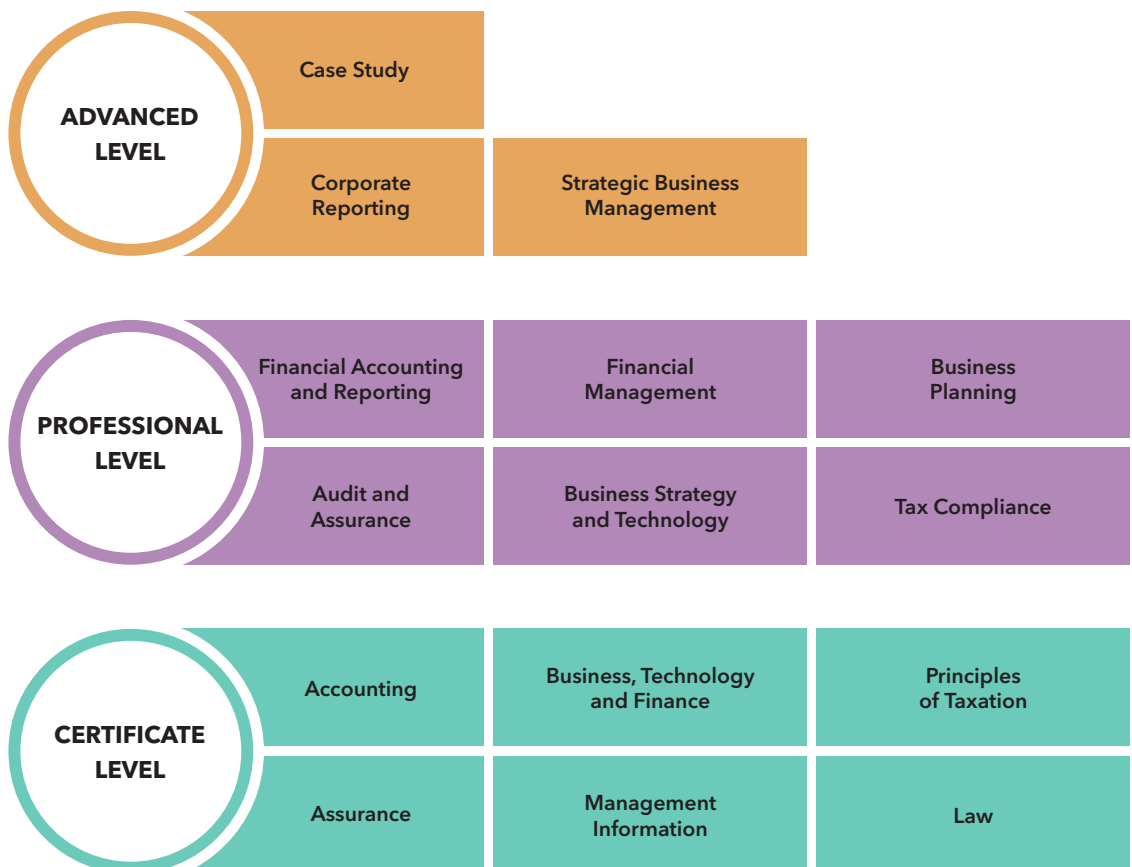


## OUR EXAMS

The ACA qualification is made up of 15 exams over three levels. They are designed to fit with your students' practical experience, so they constantly progress through the qualification and gain an in-depth knowledge of accountancy, finance and business.

Our exams can be taken in any order\* to suit the needs of your organisation and develop commercially effective trainees with knowledge across management and financial accounting, assurance and tax.

As a carbon-neutral organisation, we are proud to say our exams are computer-based and learning materials are paperless.



\*The Case Study exam must be attempted last.

## GROW YOUR FINANCE TALENT WITH THE ACA

Offering the ACA qualification can help you to attract and retain top-quality accountancy professionals with the technical knowledge and high-level skills to future-proof your business.

If that isn't an attractive offer, then here are some other benefits worth your consideration:



### COMMERCIAL SKILLS

'The ACA qualification gives trainees the skills to become business-savvy accountants.'

*Financial Controller, Highways England*



### RECRUITMENT AND RETENTION

'Offering the ACA strengthens the employer brand, enabling us to become an employer of choice and not lose strong candidates to our competitors.'

*Partner, Grant Thornton Cypru*



### TRUSTED ADVISERS

'With our trainee's skills and training, he is already in a position to provide advice to the charity, and offer insight as to how we can give more to our beneficiaries and mitigate risks.'

*Head of Internal Audit, The Donkey Sanctuary*



### DIVERSE ENTRY ROUTES

'The ACA provides an alternative route into the profession as it does not require a graduate degree to gain admission. This characteristic of the ACA enables us to widen our talent pool and diversify our workforce.'

*Talent Partner, Deloitte Singapore*



### **BELONGING AND SUPPORTING**

'The ACA is a prestigious qualification and a bedrock within the accountancy profession.'

*Head of People, Armstrong Watson*



### **RETURN ON INVESTMENT**

'The increased knowledge and confidence gained by ACA students gives them the ability to question the status quo, introduce new ways of working and help change things for the better.'

*Group Chief Accountant, Centrica*



### **FLEXIBLE TRAINING AND EXAMS**

'We soon discovered that tuition providers cater for those studying the ACA while in industry. They offer a mix of evening, weekend and online study, so staff can work at their own pace.'

*Controller of Group Financial and Regulatory Reporting, Thames Water*



### **TECHNICAL KNOWLEDGE**

'The ACA programme helps students become technically sharp and develops their ability to challenge what they are seeing. It fine-tunes their analytical abilities, which means they can spot potential issues early on.'

*Group Finance Director, Colas Rail*

## BECOME AN AUTHORISED TRAINING EMPLOYER (ATE)

It's incredibly easy to train ICAEW Chartered Accountants. So, if you're looking to ensure your organisation can achieve its ambitions, join the growing number of employers globally who are authorised to train ACA students.

You don't need to be a particular type of organisation to become authorised by ICAEW. We have around 6,000 authorised training employers around the world - both large and small, from every kind of sector.

It's a simple three-step process that is free of charge and usually takes 3-4 weeks.



### REGISTER

Simply complete the registration form and send it to us. Once we have processed the form, we will contact you to arrange a meeting with one of our training managers.



### MEET

One of our training managers will meet with you onsite or virtually. They will describe and explain our training standards and check that your organisation can meet them.



### TRAIN

Once your application has been approved, you will then be able to get your training underway.

## FOR MORE INFORMATION

Visit [icaew.com/answerisaca](https://www.icaew.com/answerisaca) | Call **+44 (0)1908 248 092** | Email [bd@icaew.com](mailto:bd@icaew.com)

Chartered accountants are talented, ethical and committed professionals. There are more than 1.8m chartered accountants and students in the world, and more than 187,800 of them are members and students of ICAEW. All of the top 100 global brands employ chartered accountants.\*

Founded in 1880, ICAEW has a long history of serving the public interest and we continue to work with governments, regulators and business leaders globally. And, as a world-leading improvement regulator, we supervise and monitor over 12,000 firms, holding them, and all ICAEW members and students, to the highest standards of professional competency and conduct.

We promote inclusivity, diversity and fairness and we give talented professionals the skills and values they need to build resilient businesses, economies and societies, while ensuring our planet's resources are managed sustainably.

ICAEW is the first major professional body to be carbon neutral, demonstrating our commitment to tackle climate change and supporting UN Sustainable Development Goal 13.

We are proud to be a founding member of Chartered Accountants Worldwide, a network of 750,000 members across 190 countries which promotes the expertise and skills of chartered accountants around the world.

We believe that chartered accountancy can be a force for positive change. By sharing our insight, expertise and understanding we can help to create sustainable economies and a better future for all.

\* Source: CAW, 2020 - Interbrand, Best Global Brands 2019

## ICAEW

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