

ACA

THE INTERNATIONAL QUALIFICATION OF
CHOICE FOR EMPLOYERS

icaew.com/trainaca

The Institute of Chartered Accountants in England and Wales (ICAEW) is a global professional body. Our members have been at the heart of businesses since 1880, providing strategic direction in an ever-changing global environment.

Our world-leading qualification, the ACA, provides a structured training scheme which enables our members to operate at the highest level. Together with our authorised training employers, we have designed a rigorous learning and development programme, and thousands of businesses, from start-ups through to large corporates, use it as a retention tool to attract and retain their best staff.

THE DNA OF AN ICAEW CHARTERED ACCOUNTANT

So what makes an ACA special? It's quite simple - the training. The ACA gives your employees an in-depth understanding across accountancy, finance and business. The technical knowledge, professional skills and practical experience they gain help them to think and act differently.

We focus on five key characteristics that employers have told us they need for their business.



THE ACA

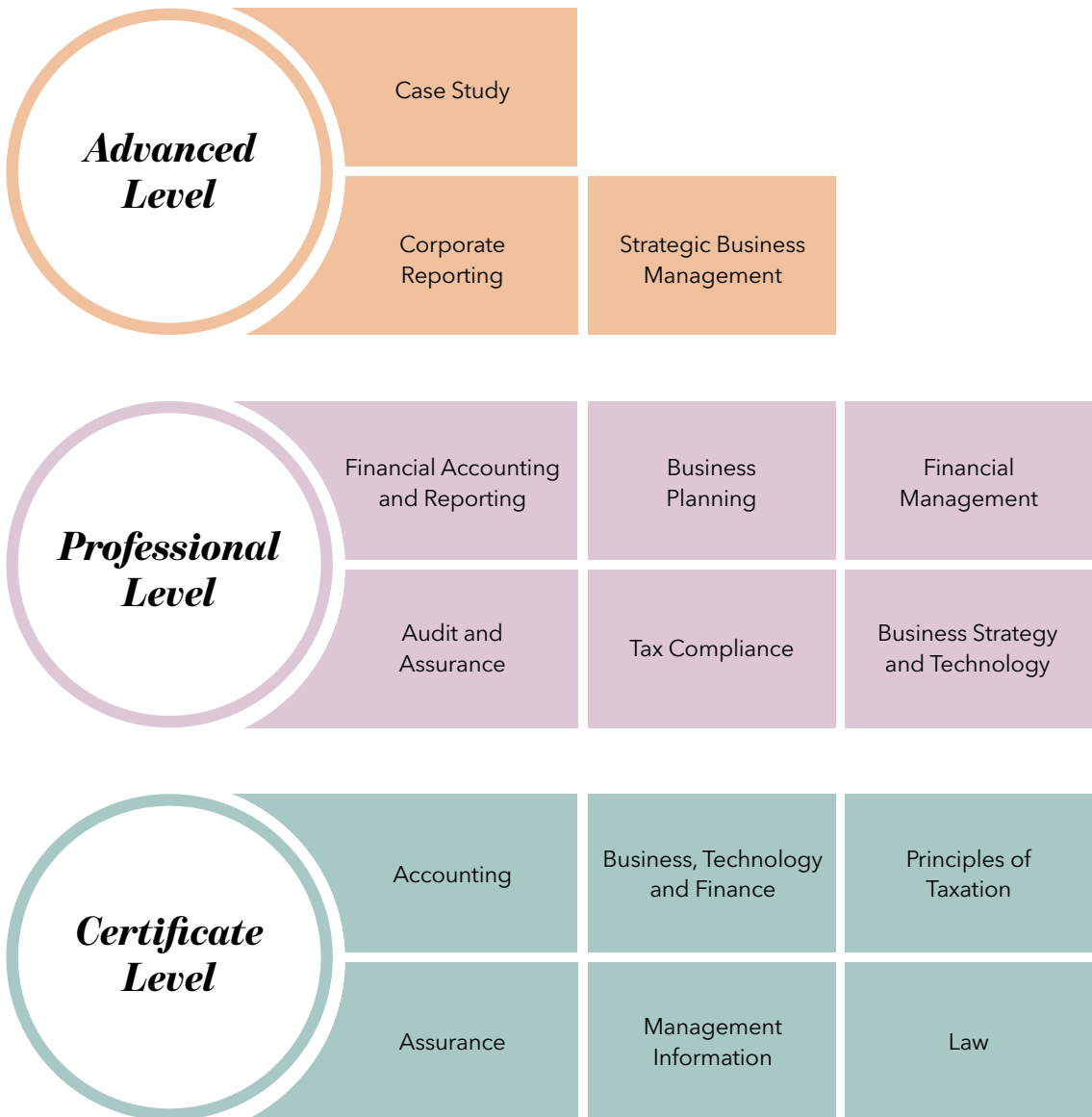
Employers in business, practice and the public sector around the world attract and retain talented individuals by offering the ACA, our world-leading chartered accountancy qualification.

The ACA is a rigorous and globally-recognised qualification. Designed for today's commercial landscape, it provides your employees with the professional skills and strategic insight they need to make a real impact on your organisation.

It has four components that combine study and exams with 'on-the-job' experience. Each component has been designed to complement the others. Students can complete their training while working in a variety of areas including accounting, taxation, financial management, insolvency, information technology, audit and assurance.



The ACA qualification is made up of 15 exams over three levels. They are designed to fit with your students’ practical experience, so they constantly progress through the qualification and gain an in-depth knowledge of accountancy, finance and business.



HOW DOES THE ACA SUPPORT MY BUSINESS?

An ACA employee helps businesses to grow, navigate through constant change, and be sustainable in the long-term.

If that isn't an attractive offer, then here are some other benefits worth your consideration:



HIGH-LEVEL BUSINESS SKILLS

'On top of the essential financial accounting modules, the ACA, perhaps even more importantly, teaches the soft skills our people need, which help them flourish and become accomplished business professionals.'

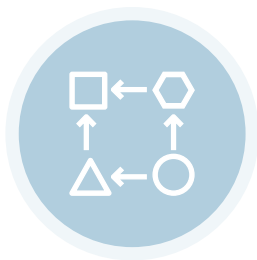
Zali Donaeva
Associate Director, Private Banking
Emirates NBD



RECRUITMENT AND RETENTION

'Offering the ACA strengthens the employer brand, enabling us to become an employer of choice and not lose strong candidates to our competitors.'

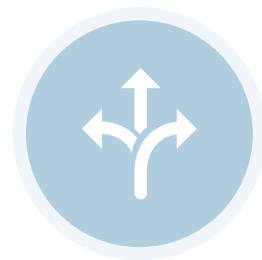
Antonis Loyides
Partner
Grant Thornton Cyprus



ADAPTABLE PROFESSIONALS

'The increased knowledge and confidence gained by ACA students gives them the ability to question the status quo, introduce new ways of working and help change things for the better.'

Matt Blake
Group Chief Accountant
Centrica



FLEXIBLE TRAINING

'We soon discovered that tuition providers cater for those studying the ACA while in industry. They offer a mix of evening, weekend and online study, so staff can work at their own pace.'

Tarka Duhalde,
Controller of Group Financial and
Regulatory Reporting at Thames Water



TRUSTED ADVISERS

‘With our trainee’s skills and training, he is already in a position to provide advice to the charity, and offer insight as to how we can give more to our beneficiaries and mitigate risks.’

Sarah Mudd
Head of Internal Audit
The Donkey Sanctuary



SUCCESSION PLANNING

‘The ACA pulls trainees out of just being number-crunchers and turns them into future leaders and strategists who want to develop businesses.’

Jahan Aslam
Founder and Managing Director
Fusion Chartered Accountants



TECHNICAL KNOWLEDGE

‘The ACA programme helps students become technically sharp and develops their ability to challenge what they are seeing. It fine-tunes their analytical abilities, which means they can spot potential issues early on.’

Kishor Patel
Group Finance Director
Colas Rail



DIVERSE ENTRY ROUTES

‘The ACA provides an alternative route into the profession as it does not require a graduate degree to gain admission. This characteristic of the ACA enables us to widen our talent pool and diversify our workforce.’

Ms SEAH Gek Choo,
Talent Partner
Deloitte Singapore

BECOME AN AUTHORISED TRAINING EMPLOYER (ATE)

It's incredibly easy to train ICAEW Chartered Accountants. So, if you're looking to ensure your organisation can achieve its ambitions, join the growing number of employers globally who are authorised to train ACA students.

You don't need to be a particular type of organisation to become authorised by ICAEW. We have around 6,000 authorised training employers around the world - both large and small, from every kind of sector.

It's a simple three-step process that is free of charge and usually takes 3-4 weeks.



FOR MORE INFORMATION

Visit [icaew.com/trainaca](https://www.icaew.com/trainaca) | Call +44 (0)1908 248 092 | Email bds@icaew.com

There are over 1.8m chartered accountants and students around the world – talented, ethical and committed professionals who use their expertise to ensure we have a successful and sustainable future.

Over 181,500 of these are ICAEW Chartered Accountants and students. We train, develop and support each one of them so that they have the knowledge and values to help build local and global economies that are sustainable, accountable and fair.

We've been at the heart of the accountancy profession since we were founded in 1880 to ensure trust in business. We share our knowledge and insight with governments, regulators and business leaders worldwide as we believe accountancy is a force for positive economic change across the world.

www.charteredaccountantsworldwide.com
www.globalaccountingalliance.com

ICAEW

Chartered Accountants' Hall
Moorgate Place
London EC2R 6EA
UK

T +44 (0)1908 248 092
E bds@icaew.com
icaew.com

