

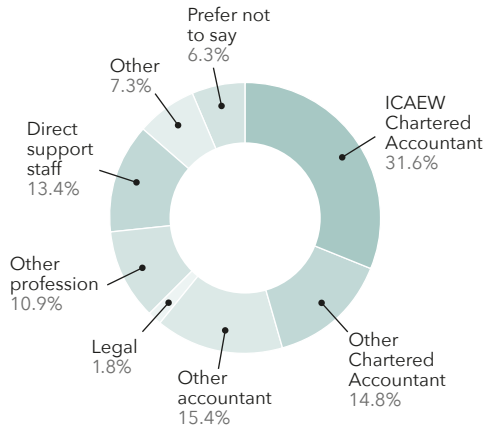
Firms regulated by ICAEW for probate – diversity statistics



March 2019

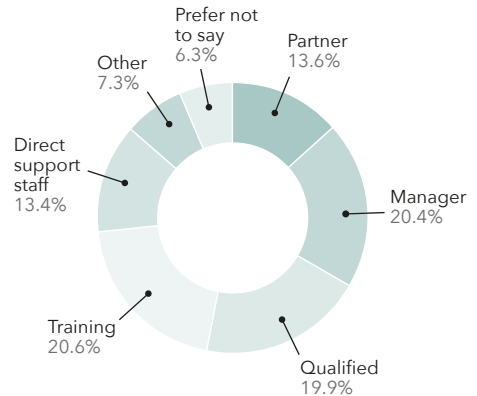
Source of data: 272 firms with over 9,000 staff. This represents 87% of the ICAEW regulated probate firms, a notable increase from the 49% response rate seen in 2017

Q1a Please indicate your professional qualification(s)



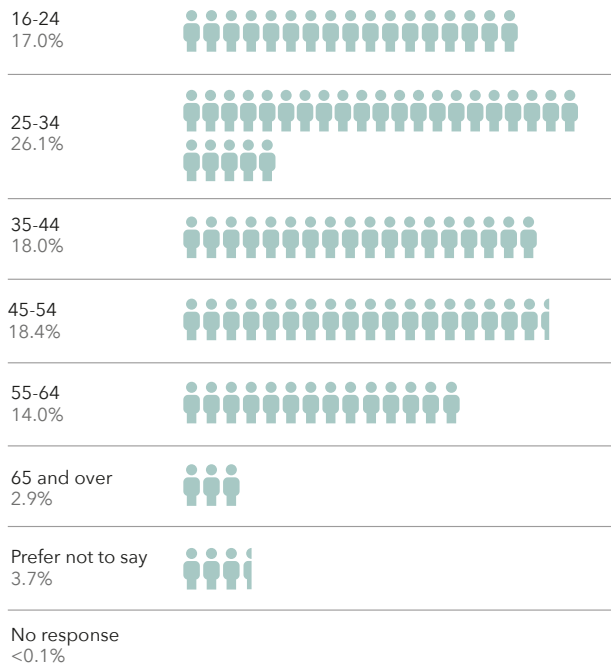
No response
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Q1b Please indicate your role

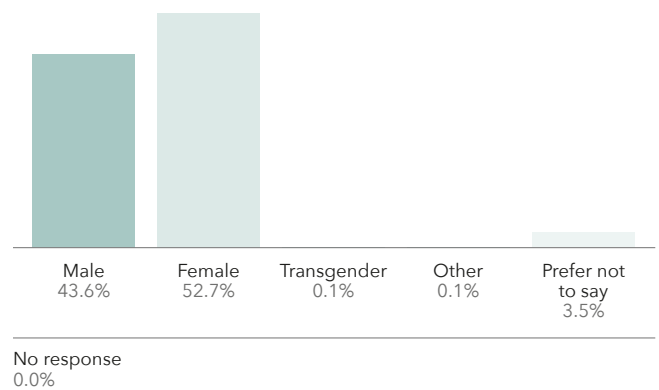


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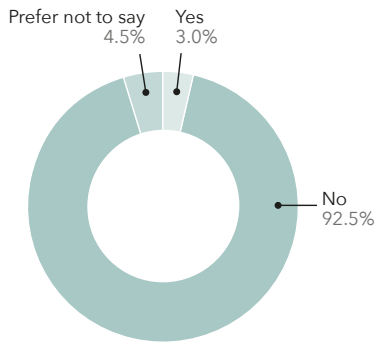
Q2 From the list of age bands, please indicate your current age in years



Q3 What is your gender?

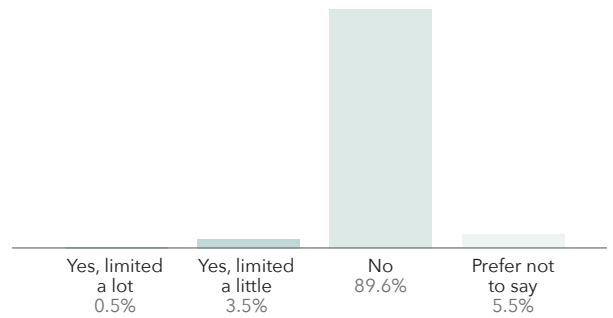


Q4a Do you consider yourself to have a disability according to the definition in the Equality Act?



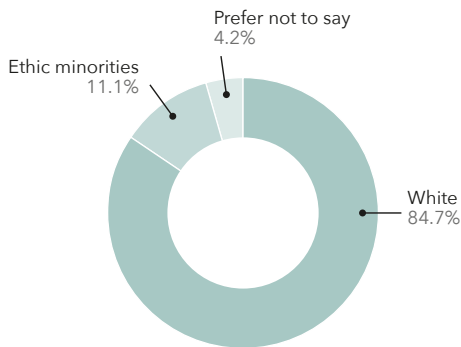
No response
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Q4b Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?



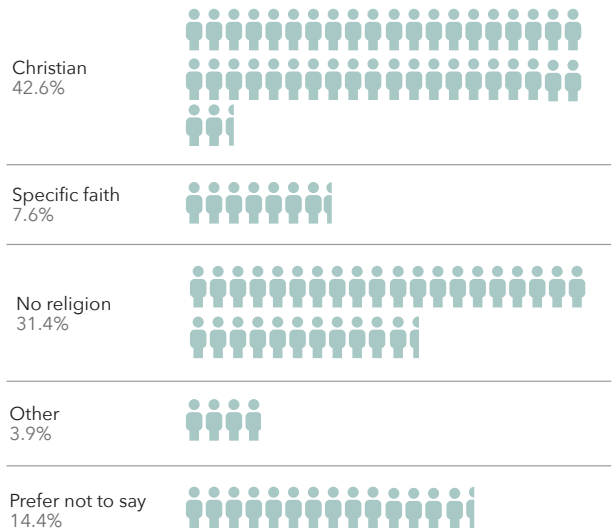
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Q5 What is your ethnic group?



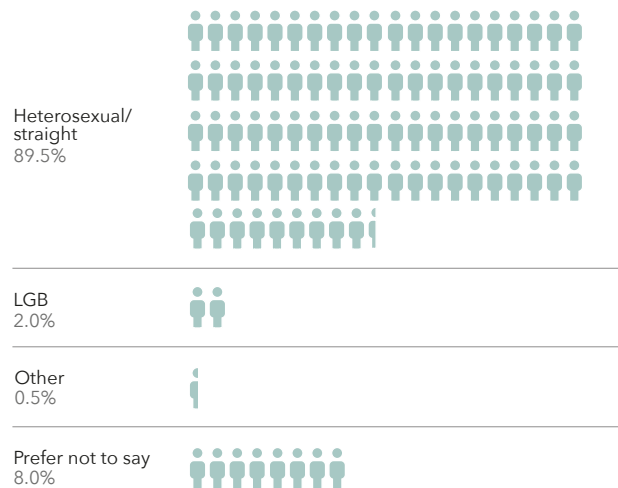
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Q6 What is your religion or belief?



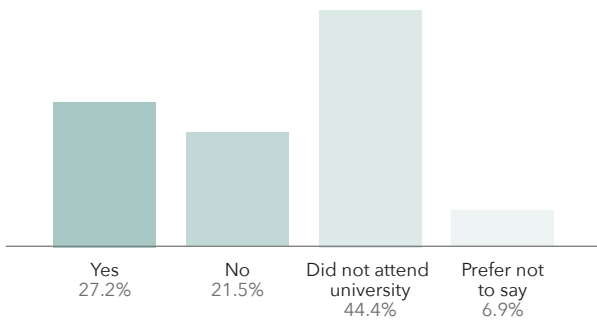
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Q7 What is your sexual orientation?



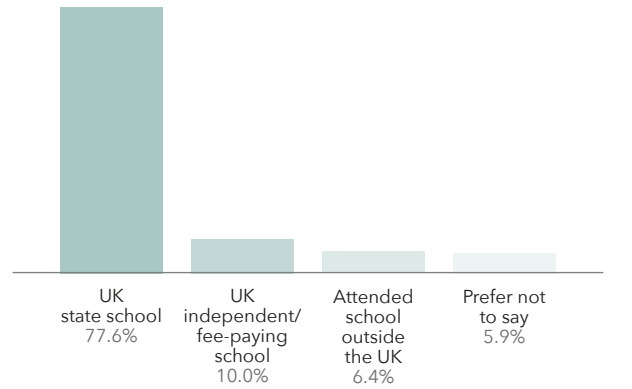
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Q8a If you went to university (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?



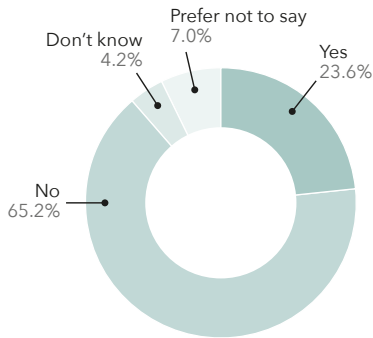
No response
<0.1%

Q8b Did you mainly attend a state or fee-paying school between the ages 11-18?



No response
<0.1%

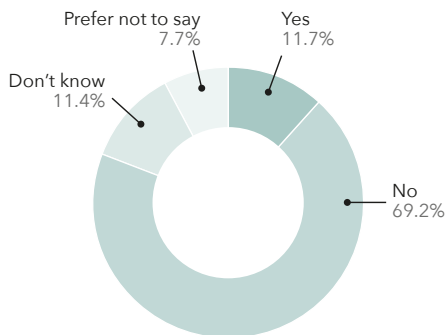
Q9a Did any of your parent(s) or guardian(s) complete a university degree course or equivalent (eg, BA, BSc or higher)?



No response
0.0%

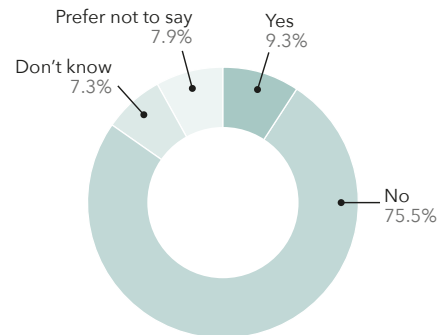
Q9b Which of these is your highest level of qualification?
Please refer to the full report

Q9c Did your household receive income support at any point during your school years?



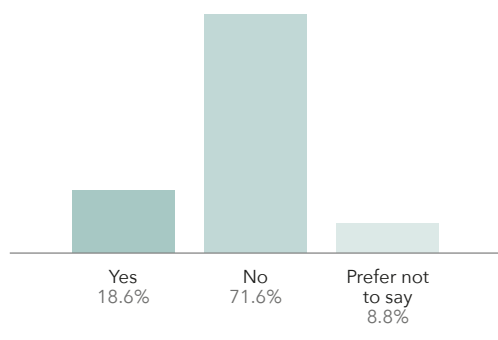
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Q9d Did you receive free school meals at any point during your school years?



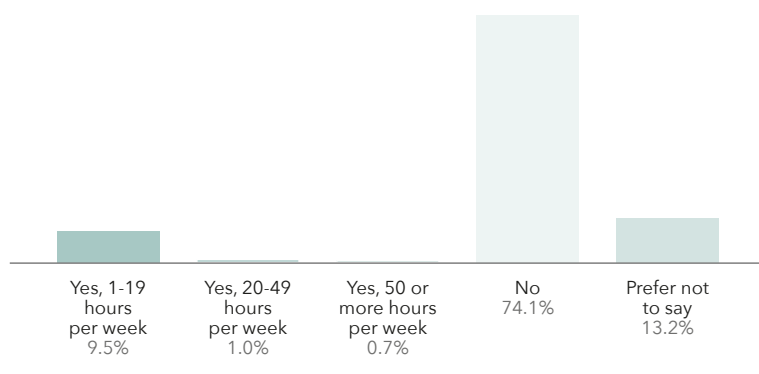
No response
0.1%

Q10a Are you a primary carer for a child or children under the age of 18?



No response
1.0%

Q10b Do you look after or give any help to or support any family members, friends, neighbours or others because of either: long term physical or mental ill-health / disability; or problems related to old-age?



No response
1.4%