

JUST THE JOB

With total salaries in the UK continuing to grow by 2.2% according to the latest ICAEW Business Confidence Monitor for Q4 2018, we shine the spotlight on what chief financial officers and senior financial directors can expect to command when it comes to remuneration. The latest employment surveys suggest that CFOs and FDs are ahead of the pack when it comes to accounting salaries – but, as always, the devil is in the detail. We take a look at the results

ROBERT HALF SALARY GUIDE 2019

SKILLS SHORTAGE



PAY RISE STILL ON THE HORIZON?

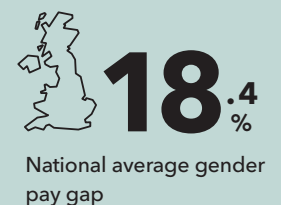
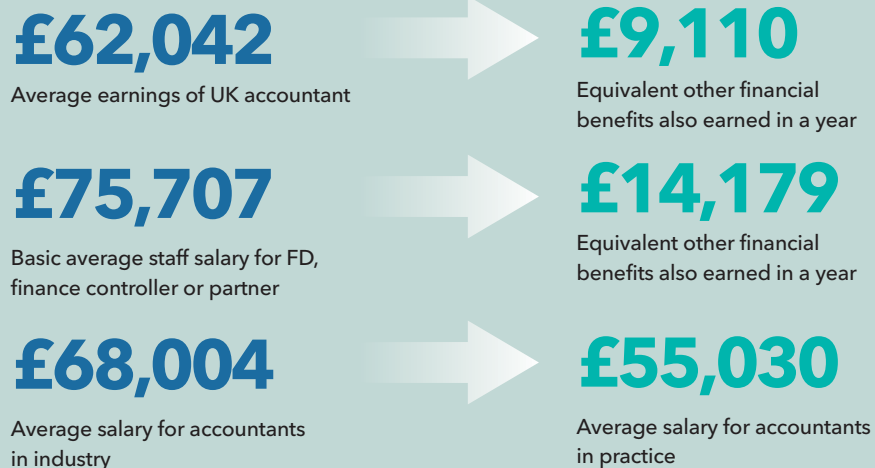


PAY TRACKER

Robert Half has re-graded salaries by percentile to benchmark starting salaries against experience, qualifications, skills and complexity of role

	25th percentile	50th percentile	75th percentile	95th percentile
CFO/Group FD	£85,000	£100,000	£120,000	£260,000
FD	£80,000	£90,000	£116,000	£156,000

ACCOUNTANCY AGE SALARY SURVEY 2018

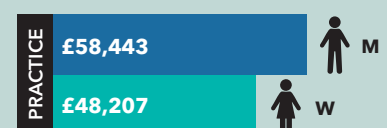


AVERAGE EARNINGS ACROSS THE ACCOUNTANCY SECTOR BY GENDER

24.4% pay gap = £16,064

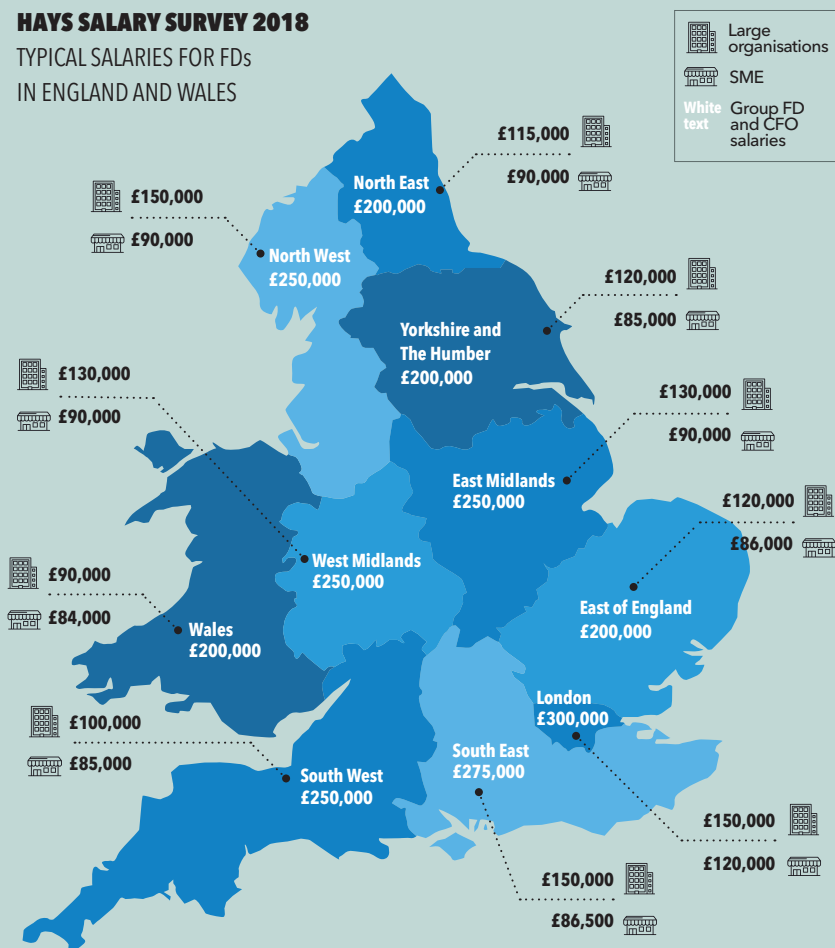


19.2% pay gap = £10,236

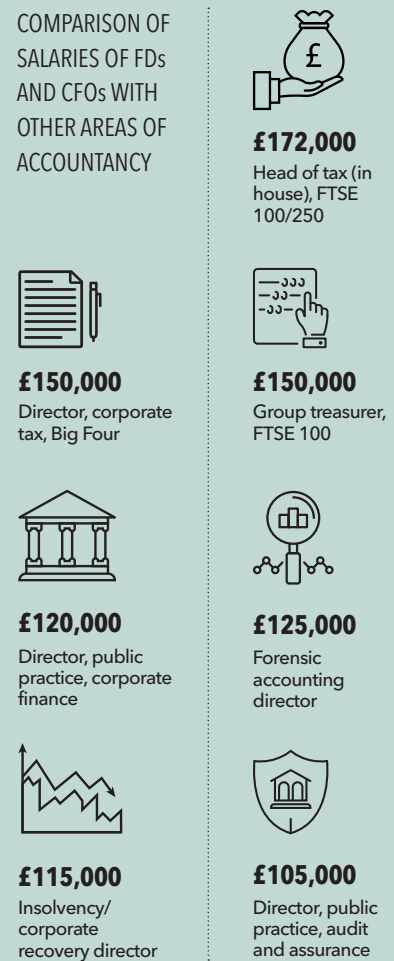


HAYS SALARY SURVEY 2018

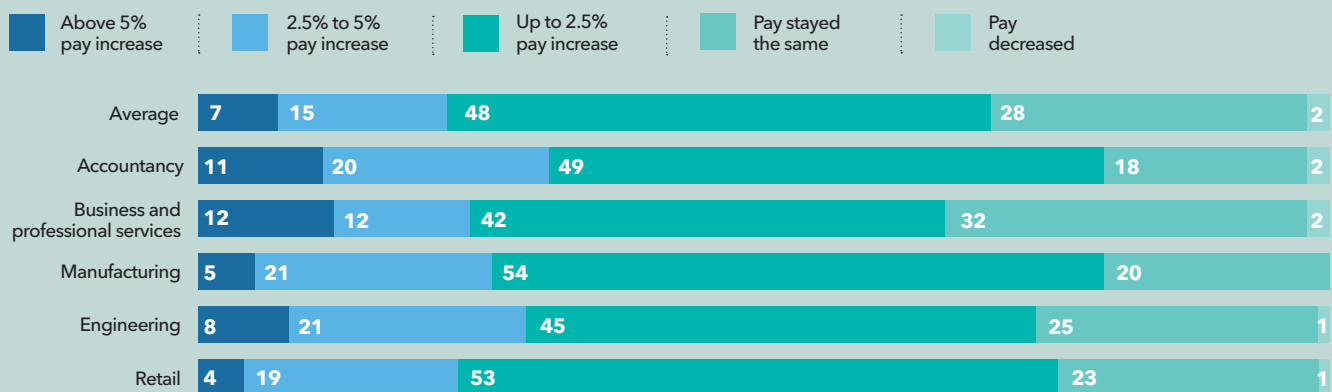
TYPICAL SALARIES FOR FDs
IN ENGLAND AND WALES



COMPARISON OF SALARIES OF FDs AND CFOs WITH OTHER AREAS OF ACCOUNTANCY



PAY PERCENTAGES: WHO HAS HAD A RISE OR CUT IN SALARY?



PERKS OF THE JOB

69% of respondents to Accountancy Age Salary Survey had a **pension** as one of their benefits

OTHER BENEFITS INCLUDE:

