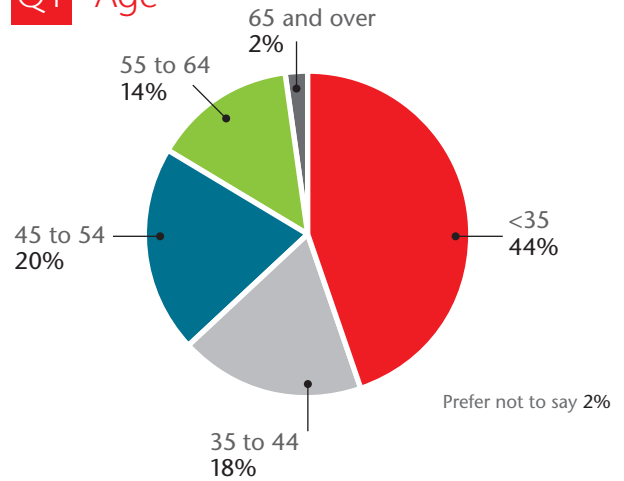
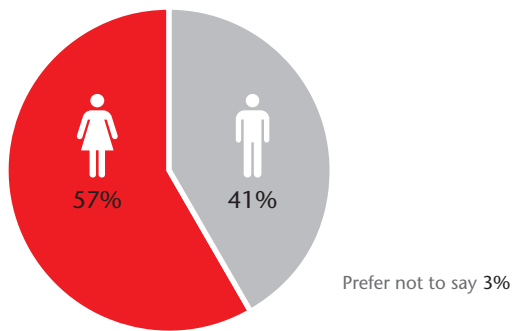


Firms regulated by ICAEW for probate – diversity statistics (March 2015)

Q1 Age

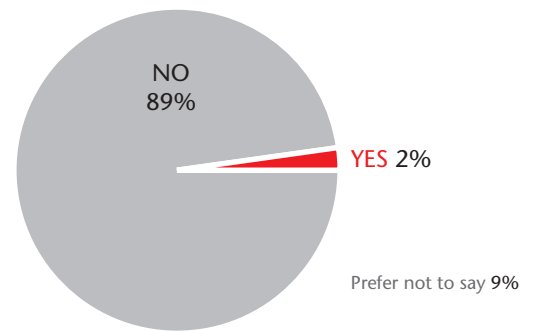


Q2 Gender

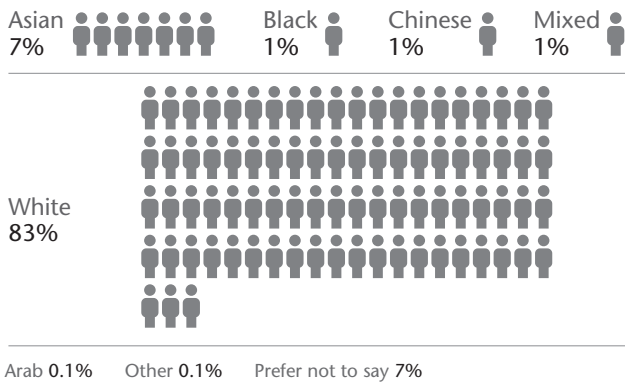


Q3 Disability

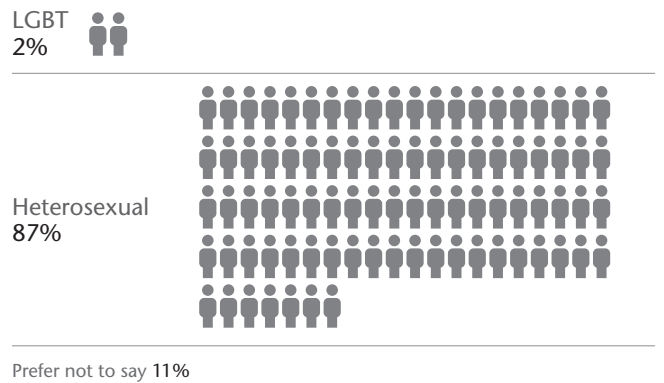
Do you consider yourself to have a disability according to the definition in the Equality Act?



Q4 Ethnic group



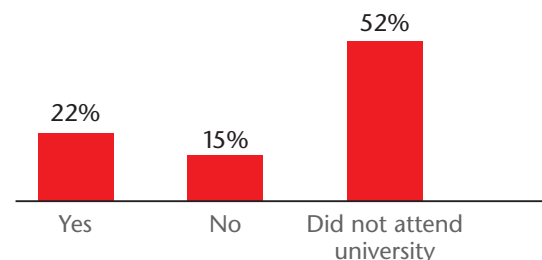
Q5 Sexual orientation



Q6 Socio-economic background

A. First in family to attend university

Prefer not to say 11%



B. School attended between ages of 11 to 18

