

# Firms regulated by ICAEW for probate – diversity statistics



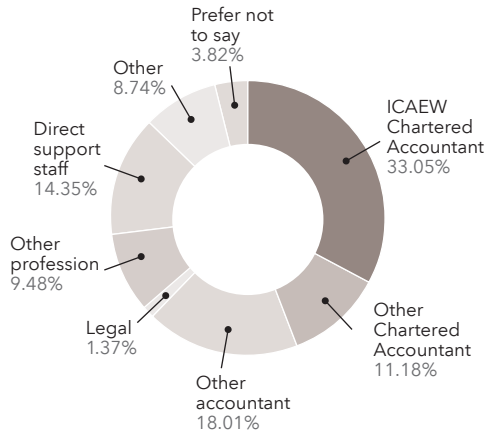
March 2017

Source of data: 105 firms and 3,299 participating individuals

## Q1a

### ABOUT YOU

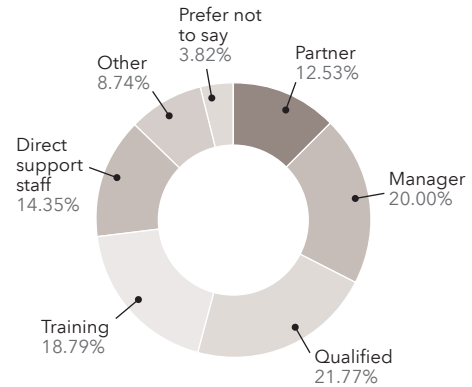
Professional qualification



## Q1b

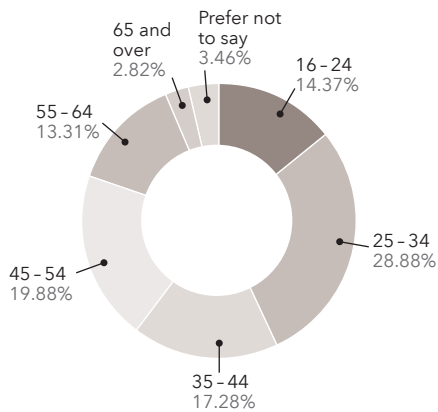
### ABOUT YOU

Position within firm



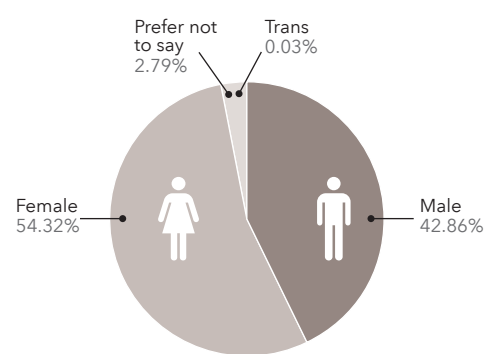
## Q2

### AGE



## Q3

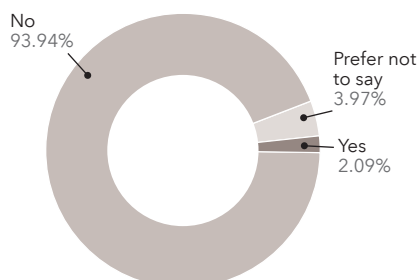
### GENDER



## Q4a

### DISABILITY

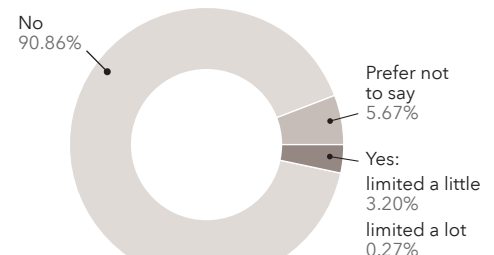
(a) Do you consider yourself to have a disability according to the definition in the Equality Act?



## Q4b

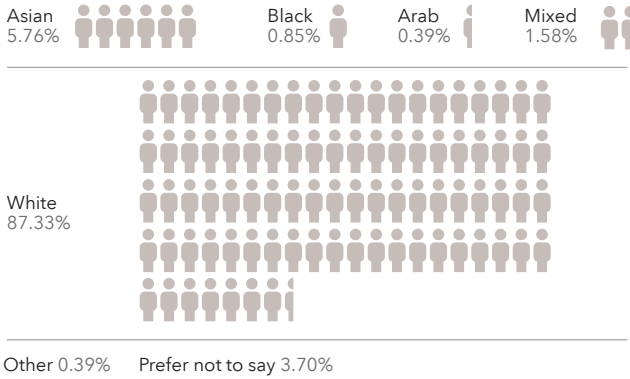
### DISABILITY

(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?



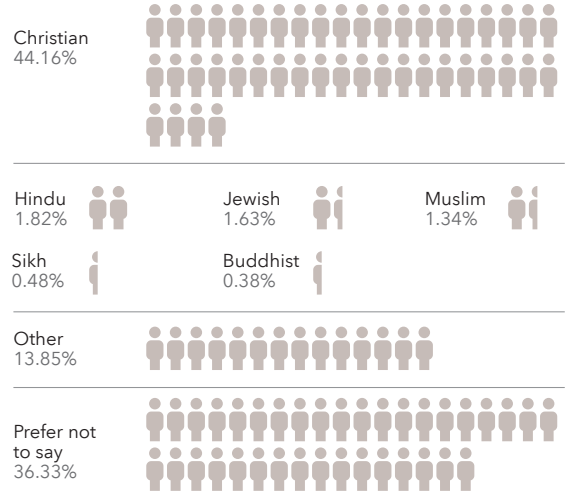
# Q5

## ETHNIC GROUP



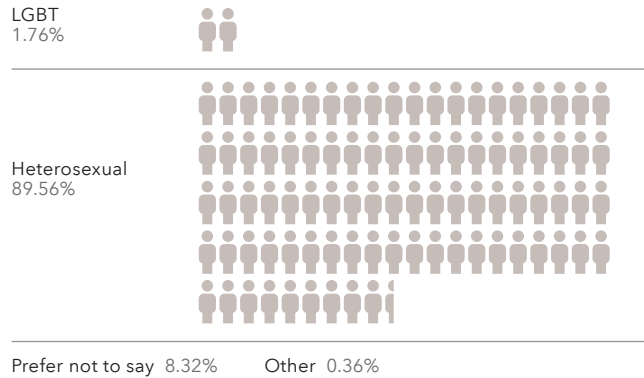
# Q6

## FAITH



# Q7

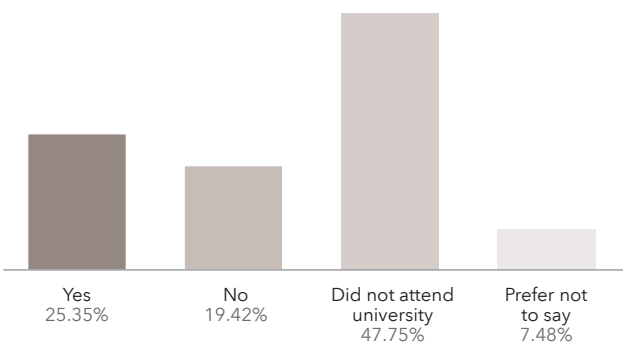
## SEXUAL ORIENTATION



# Q8a

## SOCIO-ECONOMIC BACKGROUND

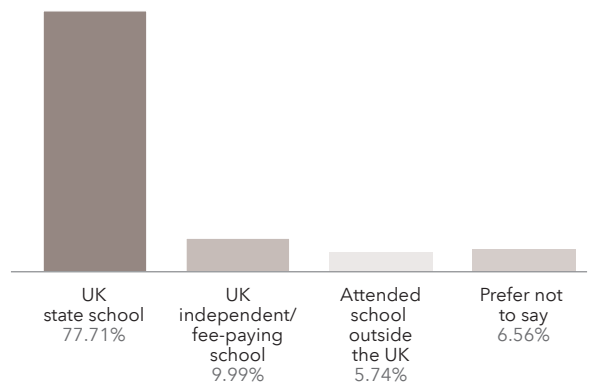
First in family to attend university



# Q8b

## SOCIO-ECONOMIC BACKGROUND

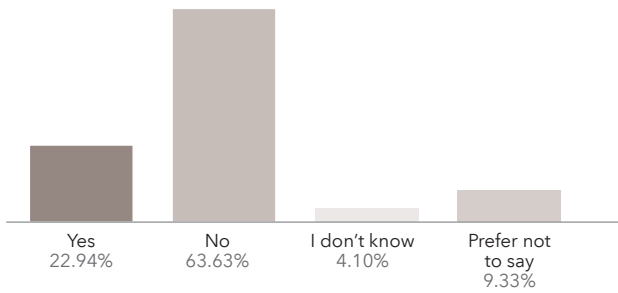
School attended between ages of 11 to 18



### Q9a

#### SOCIAL MOBILITY

Did your parent(s) or guardian(s) complete a degree course or equivalent?



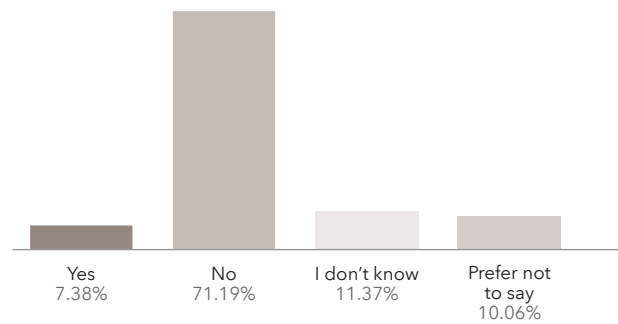
### Q9b

Please refer to the commentary.

### Q9c

#### SOCIAL MOBILITY

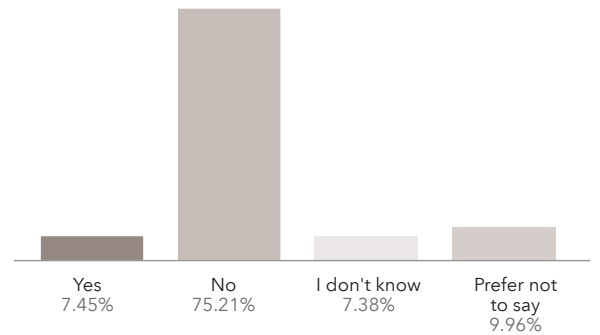
Did your household receive income support at any point during your school years?



### Q9d

#### SOCIAL MOBILITY

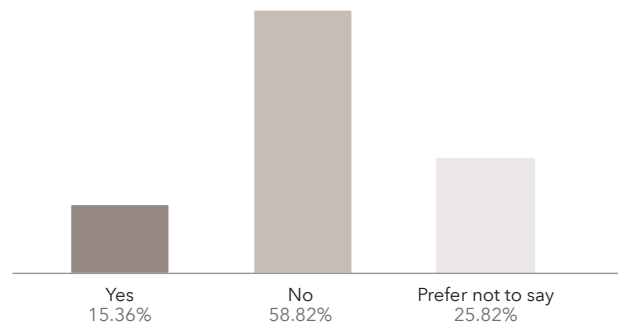
Did you receive free school meals at any point during your school years?



### Q10a

#### CARING RESPONSIBILITIES

Are you a primary carer for a child or children under 18?



### Q10b

#### CARING RESPONSIBILITIES

Do you look after someone with long-term physical or mental ill-health, disability or problems related to old age?

